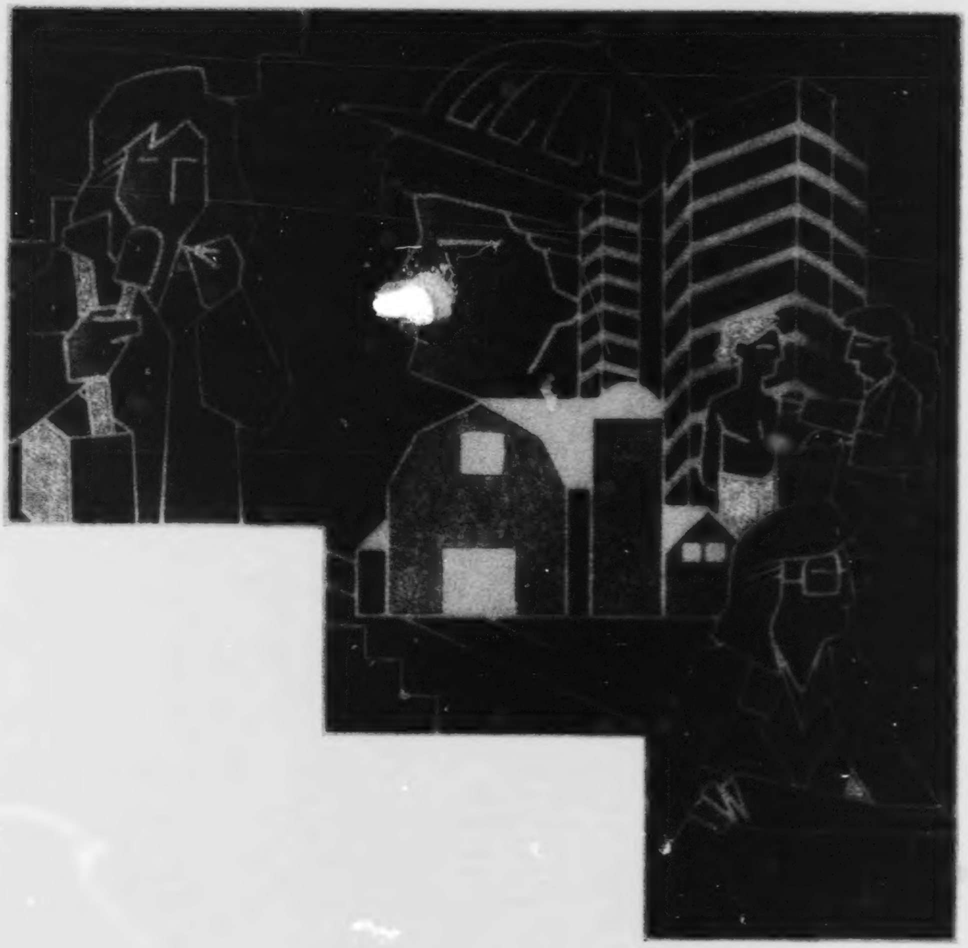
DIRECTORY OF FEDERAL GOVERNMENT PROGRAMS AND SERVICES FOR WOMEN



STATUS·OF·WOMEN·CANADA
Partners in Action

Status of Women Canada
Condition féminine Canada

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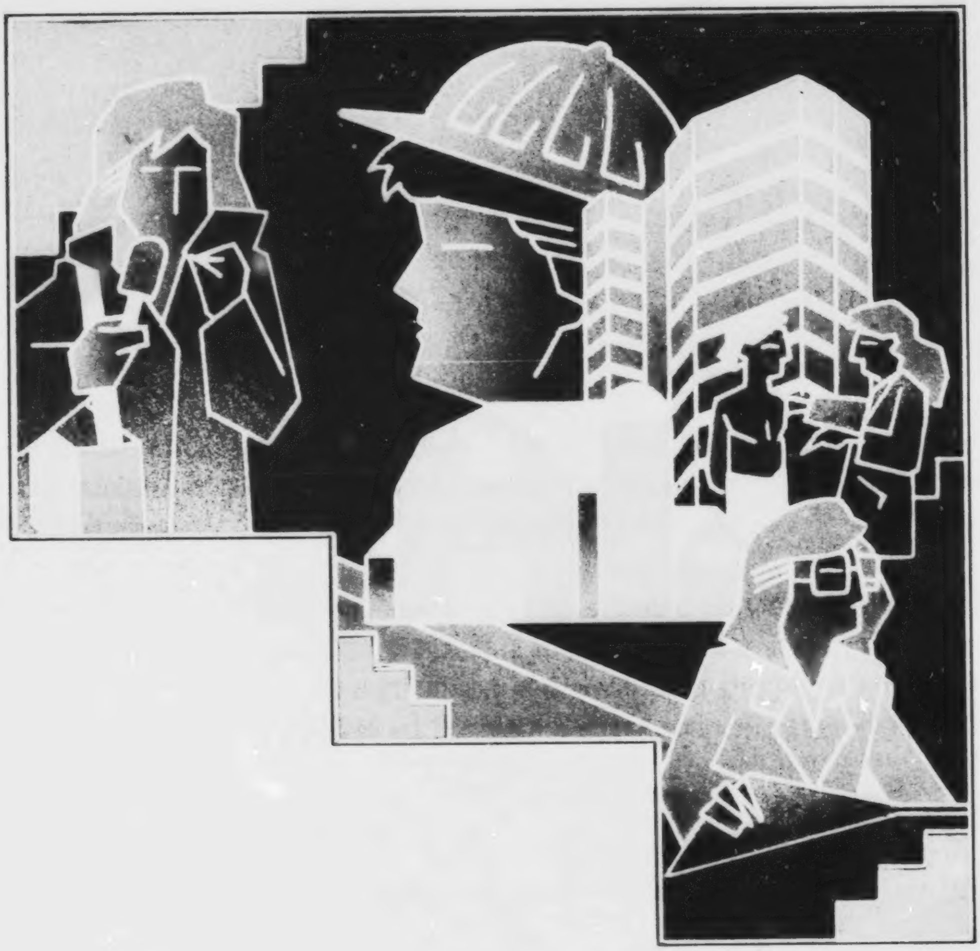
DIRECTORY OF FEDERAL GOVERNMENT PROGRAMS AND SERVICES FOR WOMEN



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MINISTER'S MESSAGE

Canadian women are vitally involved in every aspect of our society. In their homes, in their communities, in every occupation represented in our economy, women are substantial and essential contributors to our national well-being.

This *Directory of Federal Government Programs and Services for Women* recognizes Canadian women's diverse and important roles and the complexity of their needs and concerns. It is intended to be a guide to the many federal programs and services that have been established to respond to and serve the ever-expanding interests of women in Canada.

As Minister Responsible for the Status of Women, I take great pleasure in presenting this *Directory*. I hope it will be a helpful and useful reference and that it will contribute to the further advancement of the status of women in Canadian society.

Barbara McDougall

Barbara McDougall

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INTRODUCTION

The federal government supports women's efforts to achieve full, meaningful equality in Canadian society.

Federal departments have undertaken a wide range of programs and initiatives to improve women's access to the services and opportunities they require. As well, women's needs and concerns are taken into account in every aspect of the development and delivery of government programs, policies and legislative proposals.

This directory is a guide to federal programs and services that are directed solely toward women, as well as those programs that meet other interests and needs women have expressed. This wider definition of women's programs recognizes, for example, that since women are now the majority of Canada's new entrepreneurs, they have an interest in the government's business development and export assistance initiatives. It also reflects the government's commitment to encourage and support women's increasing participation in non-traditional occupations. By including programs and initiatives available to voluntary organizations, the directory acknowledges women's key role in community and non-profit organizations across the country.

The programs in this directory are as varied as the needs they serve: some offer information, training or career opportunities; others provide direct grants or financial assistance. The common denominator is that each one is delivered or funded, in whole or in part, by a federal government department or agency.

This directory has been organized by major subject areas such as employment, education, culture, health and social services. Readers should use the Table of Contents to find the federal programs and services that are available in areas of interest. The Program Index at the back of the directory should be consulted to locate a specific program or service.

This directory is not intended to be an exhaustive guide to all the programs and services offered by the federal government. Nor can it provide all the information that might be required about a particular program or service. The reader is encouraged to communicate with the departments or agencies noted in the program/service descriptions for details about the programs included in the directory. For assistance or information on topics not covered in the directory, the reader is invited to call Reference Canada, an information network established to help Canadians gain access to federal programs and services. Calls may be placed to Reference Canada from anywhere in the country, free of charge, through the following toll-free numbers:

Northwest Territories	1-403-873-7251
Yukon	0-Zenith 3003
British Columbia	112-800-663-1381
Alberta	1-800-232-9481
Saskatchewan	1-800-667-7160
Manitoba	1-800-282-8060
Ontario	1-800-267-0340 (from Area Code 613) 1-800-461-1664 (from Area Codes 705 and 807) 1-800-387-0700 (from other Area Codes)
Quebec	0-Zenith Communication Quebec
New Brunswick	1-800-442-4400
Prince Edward Island	1-368-5050
Nova Scotia	1-426-8092
Newfoundland	1-800-563-2432

Status of Women Canada is pleased to present this first edition of the *Directory of Federal Government Programs and Services for Women*. We hope it will be a useful reference that will be shared with colleagues and friends. Comments and suggestions for future editions are welcomed.

WORKING FOR YOU

Federal activities on behalf of Canadian women are most visible when they result in the delivery of a specific program or service. But much of the work related to the development of new policies, programs or services goes on behind the scenes. This activity is very important, as it provides the base from which all other efforts proceed.

As part of the process which develops federal government policies, programs and services, each department is responsible for making sure that the impact on women has been taken into consideration at each stage of development. To assist in this process, departments have identified representatives who are responsible for providing advice on women's concerns. Through regular meetings and information-sharing sessions, these departmental representatives maintain close liaison with Status of Women Canada, the federal government department which assists the Minister Responsible for the Status of Women.

This section describes the work being undertaken on issues related to women's equality by several central services of the federal government.

Name of Program/Service: Status of Women Canada

Program/Service Description:

Status of Women Canada assists the Minister Responsible for the Status of Women in advising the federal government on the potential impact on women of all proposed policies and programs, and in promoting measures to improve the economic, social and legal condition of women in Canada.

Status of Women Canada undertakes activities in three major areas — policy analysis and development, intergovernmental and non-government relations, and public information. Specifically, Status of Women Canada is responsible for:

- analyzing federal legislation, policies and programs to determine their impact on women;
- recommending policy changes to other federal departments;
- drawing attention to national and international issues pertaining to the status of women;
- co-ordinating policy analysis among departments, and initiating proposals where necessary, leading to the development of specific policy recommendations for Cabinet;
- co-operating with provincial and territorial governments and international organizations in analyzing and developing policies affecting women;
- promoting research on issues facing Canadian women;
- liaising with women's organizations, academics, and other groups concerned about the status of women in Canada and internationally;
- representing Canada at various international organizations pertaining to the status of women; and
- producing a variety of publications, including the quarterly newsletter *Perspectives*, to keep Canadians informed of federal priorities and programs related to the status of women in Canada.

Form of Assistance: Information

For More Information:

Communications Directorate
Status of Women Canada
151 Sparks Street, 10th Floor
Ottawa, Ontario
K1A 1C3
(613) 995-7835

Name of Program/Service: Canadian Advisory Council on the Status of Women (CACSW)

Program/Service Description:

The Advisory Council is an independent organization, funded by the federal government, which advises the government and informs the public on matters of concern to women. As an agency operating at arm's length from the government, the Council reports to Parliament through the Minister Responsible for the Status of Women.

The activities of the Council include:

- providing advice to the federal government on the impact of existing policies and programs on women;
- proposing concrete measures to improve the status of women;
- identifying and monitoring emerging issues and trends;
- carrying out, commissioning and publishing research;
- informing and educating the public on issues of economic, social, and legal concern to women;
- distributing the Council's publications to the general public and targeted audiences; and
- maintaining a research library on issues pertaining to the status of women.

The Council is composed of a maximum of 27 part-time members appointed by the federal Cabinet for a term of three years. The president, and the two vice-presidents representing the eastern and western regions of the country respectively, are full-time members. Council members ensure a continuing liaison with women's organizations in their provinces or territories, establish and maintain the CACSW's research agenda, and formulate and adopt Council recommendations aimed at improving the status of women. In addition to the Council's central office in Ottawa, two regional offices are located in Calgary and Montreal.

Form of Assistance: Research
Information
Advocacy

How to Apply:

Contact the Advisory Council office nearest you. (For a list of Council offices see page 13.)

For More Information:

Canadian Advisory Council on the Status of Women
110 O'Connor Street, 9th floor
P.O. Box 1541, Station B
Ottawa, Ontario
K1P 5R5
(613) 992-4975

Canadian Advisory Council on the Status of Women Offices

Canadian Advisory Council on the Status of Women
Western Regional Office
220 4th Avenue S.E., Room 270
Box 1390, Station M
Calgary, Alberta
T2P 2L6
(403) 292-6668

Canadian Advisory Council on the Status of Women
Head Office
110 O'Connor Street, 9th floor
P.O. Box 1541, Station B
Ottawa, Ontario
K1P 5R5
(613) 992-4975

Canadian Advisory Council on the Status of Women
Eastern Regional Office
2021 Union Street, Suite 875
Montreal, Quebec
H3A 2S9
(514) 283-3123

Name of Program/Service: Statistics Canada

Program/Service Description:

Statistics Canada compiles a wide range of information related to the social, demographic, economic, health and educational status of women in Canada. Among Statistics Canada publications available to the public are those which examine women's labour force participation, income, union participation, family structure, living arrangements, criminal activity and victimization, as well as a host of other topics specific to women. Statistics Canada publishes other data of interest to women on virtually every aspect of Canada's social and economic situation.

Form of Assistance: Information

How to Apply:

Contact the Statistics Canada office nearest you. (For a list of Statistics Canada regional offices see pages 14-17.)

For More Information:

Statistics Canada
R.H. Coats Building
Ottawa, Ontario
K1A 0T6
(613) 951-8116
1-800-267-6677 (National toll-free sales line)

Statistics Canada Offices

Statistics Canada
Regional Office
Federal Building, Sinclair Centre
757 West Hastings Street, Suite 440F
Vancouver, British Columbia
V6C 3C9
(604) 666-3691
1-800-663-1551 (south and central British Columbia toll-free)
Zenith 08913 (northern British Columbia and Yukon toll-free)
Zenith 403-495-3028 (Northwest Territories toll-free)

Statistics Canada
Regional Office
11010 101st Street, Room 215
Edmonton, Alberta
T5H 4C5
(403) 495-3027
1-800-282-3907 (Alberta toll-free)

Statistics Canada
Regional Office
Midtown Centre, Room 530
1783 Hamilton Street
Regina, Saskatchewan
S4P 2B6
(306) 780-5405
1-800-667-7164 (Saskatchewan toll-free)

Statistics Canada
Regional Office
General Post Office, Room 600
266 Graham Avenue
Winnipeg, Manitoba
R3C 0K4
(204) 983-4020
1-800-542-3404 (Manitoba toll-free)

Statistics Canada
Head Office
R.H. Coats Building
Ottawa, Ontario
K1A 0T6
(613) 951-8116
1-800-268-1151 (Ontario toll-free)

Statistics Canada
Regional Office
Arthur Meighen Building, 10th floor
25 St. Clair Avenue East
Toronto, Ontario
M4T 1M4
(416) 973-6586
1-800-268-1151 (Ontario toll-free)

Statistics Canada
Regional Office
Guy Favreau Complex
East Tower, Room 412
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-5725
1-800-361-2831 (Quebec toll-free)

Statistics Canada
Regional Office
North American Life Centre
1770 Market Street
Halifax, Nova Scotia
B3J 3M3
(902) 426-5331
1-800-565-7192 (New Brunswick, Nova Scotia and Prince Edward Island toll-free)

Statistics Canada
Regional Office
Viking Building, 3rd floor
Crosbie Road
St. John's, Newfoundland
A1B 3P2
(709) 772-4073
1-800-563-4255 (Newfoundland and Labrador toll-free)

Name of Program/Service: Office of the Senior Adviser, Status of Women

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

This key advisory and coordinating body is responsible for the development, continuous assessment, implementation and integration of a wide range of policies and programs to ensure the promotion and preservation of the health, social security and social welfare of Canadian women and their families. The Senior Adviser is responsible for:

- ensuring that the departmental stance on the status of women's welfare and health is developed effectively;
- advising the Deputy Minister on recommended policy options; and
- gaining the acceptance and implementation of policy decisions within the various departmental programs and with other departments, agencies and jurisdictions having a role in national programs directly or indirectly influencing the status of women's welfare and health.

The Office works in close co-operation with women's organizations and other non-governmental organizations, federal departments, provincial governments and experts, on a wide range of policy and program issues, including support services to families and individuals, child care, the concerns of immigrant and visible minority women, Native women, family violence, support for women's and voluntary organizations, women's health promotion and research, family health, reproductive health and technology, women's occupational and environmental health, physical activity and sport, international activities, mental health and income security.

An important aspect of the Office's educational and interpretive role is the planning, organization and convening of invitational meetings of experts, women's advocates and government officials to discuss emerging women's concerns and to develop strategies to address new issues in a timely and effective manner.

The Senior Adviser, Status of Women, is also the Canadian focal point for the World Health Organization/Pan American Health Organization's action plans on Women in Health and Development.

For More Information:

Office of the Senior Adviser, Status of Women
Health and Welfare Canada
Jeanne Mance Building, Room 2100
Tunney's Pasture
Ottawa, Ontario
K1A 0K9
(613) 957-1940

WOMEN AND WORK

Over the past 20 years, women have played an increasingly prominent role in the Canadian work force. Over half of Canadian women — and over two-thirds of women aged 20 to 64 — hold full- or part-time jobs. Women are also becoming a dominant force in Canadian business, representing almost one-quarter of business owners in Canada.

In terms of work force equity, however, women still have a long way to go. Even though their labour force participation rate is one of the highest in the developed world, Canadian women still earn only two-thirds of the salaries that men receive for equivalent full-time work. About 58 per cent of women in the work force are concentrated in clerical, sales and service positions that offer lower pay and less job security than traditionally 'male' jobs. While women make up 43 per cent of Canada's total work force, they hold 72 per cent of part-time jobs.

The programs and services in this directory section are evidence of the federal government's commitment to ensuring a higher degree of equality in the Canadian workplace. Included in this section are programs related to working conditions, employment equity and non-traditional occupations for women, as well as highlights of the federal government's job creation and training programs. Also described are programs and services of interest to business women and farm women. Some of the programs reviewed in this section are not specifically aimed at women, but are included to provide an indication of the full range of federal services available in Canada.

Canada Employment Centres (CECs), located in major towns and cities across Canada, provide job referral services, employment counselling, and access to federal government job creation and training programs. Readers in Vancouver, Calgary, Regina, Toronto and Halifax may also visit special Women's Employment Counselling Centres located in their communities. These centres are designed primarily for women who have never worked outside the home, who are re-entering the work force after an absence, or who would like to change occupations. (Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local Canada Employment Centre. For a list of Women's Employment Counselling Centres see page 22.)

Women's Employment Counselling Centres

Women's Employment Counselling Unit
Employment and Immigration Canada
1755 West Broadway, Suite 201
Vancouver, British Columbia
V6J 4S5
(604) 666-0163

Women's Employment Centre
Employment and Immigration Canada
Crestview Centre, Room 305
1701 Centre Street North
Calgary, Alberta
T2E 7Y2
(403) 292-5992

Women's Employment Centre
Employment and Immigration Canada
2045 Broad Street
Regina, Saskatchewan
S4P 2N6
(306) 780-6739

Women's Employment Centre
Employment and Immigration Canada
1 Yonge Street, Room 222
Toronto, Ontario
M5E 1E5
(416) 973-7349

Women's Employment Counselling Centre
Halifax Shopping Centre
7001 Mumford Road
Halifax, Nova Scotia
B3L 4N5
(902) 426-7427

Name of Program/Service: Access: Labour's Guide to Federal Programs and Services

Sponsoring Organization: Labour Canada

Program/Service Description:

The Access Guide provides basic information on a wide range of federal government programs and services for women and men in the work force. Programs are listed alphabetically by title, and symbols are used to identify sources of financial assistance, information, or advisory services.

Form of Assistance: Information

For More Information:
Bureau of Labour Information
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 997-3117
1-800-567-6866 (toll-free)

Category: Working conditions

Name of Program/Service: Conditions of Work

Sponsoring Organization: Labour Canada

Program/Service Description:

Labour Canada's Employment Relations and Conditions of Work Branch administers Part III of the Canada Labour Code, which establishes minimum labour standards for workers in federally regulated industries.

Part III of the Code covers hours of work, minimum wages, annual vacations, general holidays, maternity and child care leave, group and individual termination of employment, severance pay, garnishment, bereavement leave, sexual harassment, timely payment of wages, sick leave, and protection from unjust dismissal. Labour Canada officials investigate employees' complaints, conduct investigations to ensure compliance with the Code, and inform workers and employers of their rights and responsibilities.

Who is Eligible:

Canada Labour Code provisions relating to minimum labour standards apply to workers engaged in works, undertakings, and businesses under federal legislative authority.

Form of Assistance:

Regulation
Investigation
Information

How to Apply:

To find out whether your workplace is covered, contact the Labour Canada regional or district office nearest you. (For a list of Labour Canada regional offices see page 25.)

For More Information:

Employment Relations and Conditions of Work Branch
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 997-3900

Labour Canada Regional Offices

Labour Canada
Mountain Regional Office
750 Cambie Street, 7th floor
Vancouver, British Columbia
V6B 2P2
(604) 666-0656

Labour Canada
Capital Regional Office
SBI Building, 11th floor
Billings Bridge Plaza
2323 Riverside Drive
Ottawa, Ontario
K1H 8L5
(613) 998-9083

Labour Canada
Great Lakes Regional Office
Co-operative Building, Suite 325
4211 Yonge Street
Willowdale, Ontario
M2P 2A9
(416) 224-3850

Labour Canada
Central Regional Office
Canadian Grain Commission Building, Room 400
303 Main Street
Winnipeg, Manitoba
R3C 3G7
(204) 983-6375

Labour Canada
St. Lawrence Regional Office
Guy Favreau Complex
West Tower, Suite 101
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-2808

Labour Canada
Atlantic Regional Office
Professional Arts Building, 4th floor
100 Arden Street
P.O. Box 2967, Station A
Moncton, New Brunswick
E1C 8T8
(506) 857-6640

Category: Working conditions

Name of Program/Service: Women's Bureau

Sponsoring Organization: Labour Canada

Program/Service Description:

Labour Canada's Women's Bureau was established in 1954 with the mandate of promoting and strengthening women's efforts to achieve equality in the labour force through research, policy development and the provision of information, leadership and services to women in paid employment.

The work of the Women's Bureau is shared between its Policy and Research Division, which carries out research, policy analysis and consultation; and its Education and Information Division which distributes information, conducts educational programs, administers the Marion V. Royce Memorial Grants Program and operates the Bureau's Reference Centre.

Current areas of research being undertaken by the Women's Bureau include employment equity, leave for workers with family responsibilities, equal pay for work of equal value, part-time work, job-sharing, sexual harassment, reproductive health hazards in the workplace and statistical analyses of women's employment situation.

The Marion V. Royce Memorial Grants Program has an annual budget of $25,000. Grants of up to $5,000 may be awarded to help finance research and other projects aimed at improving the situation of women in the workplace.

Who is Eligible:

In addition to various levels of government, the Women's Bureau's clients include researchers, students, unions, women's and other organizations, as well as members of the general public.

Form of Assistance:

Information
Publications and videos
Exhibits
Speakers and resource persons
Grants

For More Information:

Women's Bureau
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 997-1550

Category: Working conditions

Name of Program/Service: Technology Impact Program (TIP)

Sponsoring Organization: Labour Canada

Program/Service Description:

The Technology Impact Program offers financial support for projects that broaden understanding of the impact of technological change, and contribute to greater sensitivity to the social and human factors involved with the introduction of new technologies in the workplace.

The Program provides up to $100,000 for projects of up to two years' duration. Preference is given to projects on subjects and/or sectors which have not previously been extensively examined. The Program also supports pilot projects which demonstrate the co-operative development, implementation and accommodation of technological innovation.

Who is Eligible:

Labour organizations, joint labour-management groups, and women's groups, particularly those that are or are likely to be affected by technological change, and other organizations or individuals who are strongly supported by a labour or joint labour-management organization.

Form of Assistance: Financial

For More Information:

Technology Impact Program
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 997-5470

Name of Program/Service: Labour Adjustment Benefits (LAB) Program

Sponsoring Organization: Labour Canada and Employment and Immigration Canada

Program/Service Description:

The Labour Adjustment Benefits Program assists older workers who are part of a major layoff in a designated industry caused by import competition or industrial restructuring arising from a government policy or program. The layoff must be certified by the Labour Adjustment Review Board and then eligibility must be determined by a local Canada Employment Centre.

Who is Eligible:

Laid-off workers who meet the following criteria may be eligible for benefits:

- aged 54 or over at time of layoff;
- permanently laid off as part of a major layoff which occurred in designated industries or in certain specified industries in designated communities;
- completed 10 years of service out of the last 15 years in a designated industry; and
- exhausted unemployment insurance entitlement, with no other prospect of employment.

Form of Assistance: Financial

How to Apply:

Applications for certification should be made to the Labour Adjustment Review Board. Forms are available from local Canada Employment Centres, regional offices of Labour Canada, as well as the Labour Adjustment Review Board. (Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local Canada Employment Centre. For a list of Labour Canada regional offices see page 25.)

For More Information:

Labour Adjustment Review Board
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 997-3080

Category: Working conditions

Name of Program/Service: Program for Older Worker Adjustment (POWA)

Sponsoring Organization: Labour Canada and responsible departments of participating provinces

Program/Service Description:

The Program assists older workers involved in a major permanent layoff which would lead to real hardship for substantial numbers of older workers. Layoffs occurring on or after January 1, 1988 are eligible for consideration; layoffs in industries covered by the Labour Adjustment Benefits (LAB) Program on August 17, 1986 are also eligible for consideration where the layoffs occurred since the expiration of the LAB Program. Major permanent layoffs are assessed on a case by case basis, taking into account a full range of considerations including:

- significant economic disruption in the region;
- major loss of employment in the industry;
- layoff is very large relative to the size of the community;
- large proportion of older workers affected;
- no prospects for re-employment of laid-off older workers.

The layoff must be certified by the federal and provincial governments.

Who is Eligible:

Laid-off workers who meet the following criteria may be eligible for benefits:

- aged 55 to 64 at the time of layoff;
- have been in the labour force for 15 out of the last 20 years;
- have no prospect for re-employment including through retraining and mobility; and
- are Canadian citizens or landed immigrants resident in Canada.

Form of Assistance: Financial

How to Apply:

Contact the Older Worker Adjustment Branch of Labour Canada, or the provincial ministries responsible for POWA, indicating name, address and telephone number of applicant; date of layoff; name, address and telephone number of company where layoff took place; type of goods produced or services provided by the company; total number of workers laid off and number of workers aged 55 to 64 laid off (if known); name of union (if applicable).

For More Information:

Older Worker Adjustment Branch
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 994-8147

Name of Program/Service: Legislated Employment Equity Program and Federal Contractors Program

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

The Legislated Employment Equity Program and Federal Contractors Program are targeted to achieving a representative work force and to ensuring that all job applicants and employees of affected organizations are treated fairly and are not denied employment opportunities or benefits for reasons unrelated to ability.

The Legislated Employment Equity Program requires affected employers to implement employment equity and to submit annual reports detailing the representation of women, aboriginal peoples, disabled persons and visible minorities in their work force. Employers who fail to report may be fined up to $50,000.

The Federal Contractors Program requires suppliers of goods and services to the federal government to make a commitment to employment equity as a condition of their bid. Suppliers are subject to on-site compliance reviews. Should these companies be found not to be in compliance, they may be denied further contracts.

Who is Eligible:

The Legislated Employment Equity Program applies to all Crown corporations, and to federally regulated employers, such as banking, transportation and communications industries, with 100 employees or more.

The Federal Contractors Program applies to suppliers of goods and services with 100 or more employees who are bidding on federal government contracts worth $200,000 or more.

Form of Assistance:
Regulation
Information

How to Apply:

To find out whether your workplace is covered, contact the Employment Equity Consultant at the Employment and Immigration Canada regional office nearest you. (For a list of Employment and Immigration Canada regional offices see pages 33-34.)

For More Information:

Director, Consultative Services
Employment Equity Branch
Employment and Immigration Canada
Ottawa, Ontario
K1A 0J9
(819) 953-7503

Employment and Immigration Canada Regional Offices

Employment and Immigration Canada
Northwest Territories Regional Office
Bag 1170
Yellowknife, Northwest Territories
X1A 2R3
(403) 920-8480

Employment and Immigration Canada
British Columbia and Yukon Regional Office
Royal Centre
1055 West Georgia Street
P.O. Box 11145
Vancouver, British Columbia
V6E 2P8
(604) 666-6569

Employment and Immigration Canada
Alberta Regional Office
Canada Place, Suite 1440
9700 Jasper Avenue
Edmonton, Alberta
T5J 4C1
(403) 495-5654

Employment and Immigration Canada
Alberta Regional Office
Harry Hays Building, Room 380
220 4th Avenue S.E.
Calgary, Alberta
T2G 4X3
(403) 292-4082

Employment and Immigration Canada
Saskatchewan Regional Office
Financial Building, 4th floor
2101 Scarth Street
Regina, Saskatchewan
S4P 2H9
(306) 780-5258

Employment and Immigration Canada
Manitoba Regional Office
Eaton Place, Room 710
330 Graham Avenue
Winnipeg, Manitoba
R3C 4B9
(204) 983-4547

Employment and Immigration Canada
Ontario Regional Office
55 St. Clair Avenue East, Suite 705
Toronto, Ontario
M4T 1M2
(416) 973-3755

Employment and Immigration Canada
Quebec Regional Office
1441 St. Urbain Street, 6th floor
Montreal, Quebec
H2X 2M6
(514) 283-7161

Employment and Immigration Canada
New Brunswick Regional Office
615 Prospect Street West
P.O. Box 2600
Fredericton, New Brunswick
E3B 5V6
(506) 452-3779

Employment and Immigration Canada
Prince Edward Island Regional Office
85 Fitzroy Street
P.O. Box 8000
Charlottetown, Prince Edward Island
C1A 8K1
(902) 566-7652

Employment and Immigration Canada
Nova Scotia Regional Office
Metropolitan Place
99 Wyse Road
P.O. Box 1350
Dartmouth, Nova Scotia
B2Y 4B9
(902) 426-1763

Employment and Immigration Canada
Newfoundland Regional Office
167 Kenmount Road
P.O. Box 12051
St. John's, Newfoundland
A1B 3Z4
(709) 772-5682

Name of Program/Service: Equal Pay Program

Sponsoring Organization: Labour Canada

Program/Service Description:

Labour Canada plays a role in the implementation of equal pay for work of equal value. Section 182, Part III of the Canada Labour Code empowers field officers to carry out equal pay inspections of federal jurisdiction establishments and to refer apparent cases of sex discrimination in pay to the Canadian Human Rights Commission for formal investigation. To support and complement this function, Labour Canada set up an Equal Pay for Work of Equal Value Program in the summer of 1984. The Program promotes the equal pay for work of equal value principle by informing and consulting with all the parties involved (employers, unions, labour organizations, employer associations and employees), in addition to fulfilling its inspection mandate.

Who is Eligible:

Federal legislation pertaining to equal pay for work of equal value applies to all employees in works, undertakings and businesses under federal legislative authority. This includes companies involved in industries such as interprovincial and international transportation, communications and banking, and to some Crown corporations.

Form of Assistance:

Advice and counselling
Inspection
Information and education

How to Apply:

To obtain assistance, contact the Labour Canada district or regional office nearest you. (For a list of Labour Canada regional offices see page 25.)

For More Information:

Equal Pay Division
Employment Relations and Conditions of Work Branch
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 997-2861

Category: Employment equity

Name of Program/Service: Women's Programs (WP)

Sponsoring Organization: Public Service Commission of Canada (PSC)

Program/Service Description:

As the central source of initiatives promoting the equitable representation of women in the federal Public Service, Women's Programs activities include:

- administration of the Option Program, a training and apprenticeship program aimed at increasing the number of women in non-traditional occupations in the Public Service;
- development and promotion of other special training activities aimed at advancing career opportunities for women;
- analysis and monitoring of personnel and staffing policies, procedures, practices, standards and operations to identify any adverse impact on women; and
- development of recommendations to remove any discriminatory barriers.

Who is Eligible:

Women's Programs services are directed primarily towards the Employment Equity departmental and Public Service Commission regional co-ordinators who assist departmental managers in their responsibility to increase the participation of women in the federal Public Service at all occupational groups and levels below the Management Category.

Form of Assistance:

Information
Publications

For More Information:

Women's Programs
Public Service Commission
300 Laurier Avenue West
Ottawa, Ontario
K1A 0M7
(613) 992-9029

Name of Program/Service: Employment Equity Resource Centre

Sponsoring Organization: Public Service Commission of Canada (PSC)

Program/Service Description:

The Resource Centre maintains a collection of books, periodicals, reports, research studies, articles, and newspaper clippings on such topics as employment equity, job sharing, assertiveness training, etc.

The Centre also provides and distributes a wide variety of publications and audio-visual aids, including: brochures on women in non-traditional occupations in the federal Public Service, bibliographies and filmographies on issues related to women's employment, and information booklets describing federal government policies and procedures as they relate to women issues.

Form of Assistance:

Information
Publications
Loans of books, videos and films

For More Information:

Employment Equity Resource Centre
Public Service Commission
300 Laurier Avenue West
Ottawa, Ontario
K1A 0M7
(613) 996-0682

Name of Program/Service: Job Development Program, Canadian Jobs Strategy

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

The Job Development Program is one of the six components of the Canadian Jobs Strategy. The Program is designed to enhance the employability of long-term unemployed individuals through a combination of skills training and practical work experience. Job Development focuses on individual needs and improved permanent employment prospects. It offers employers a wage subsidy to hire and train workers they need to meet the changing demands of the market place.

Who is Eligible:

Employers: Businesses, organizations, public health and educational institutions, municipal governments and Indian Band councils may act as employers.

Employees: Job Development helps people who are most in need — generally those who are out of work for at least 24 out of the last 30 weeks.

How to Apply:

Contact the Canada Employment Centre nearest you. (Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local Canada Employment Centre.)

For More Information:

Director
Job Entry/Job Development
Employment and Immigration Canada
Ottawa, Ontario
K1A 0J9
(819) 953-1827

Name of Program/Service: Job Entry Program, Canadian Jobs Strategy

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

The Job Entry Program is one of the six components of the Canadian Jobs Strategy. The Program assists young people and women to make the transition into the labour force, by providing support for a combination of on- and off-site training. In addition, assistance is provided to those individuals who are considered severely employment disadvantaged. The Program focuses on individual needs while at the same time addressing local labour market needs.

Who is Eligible:

Co-ordinators: Businesses, organizations, public health and educational institutions, municipal governments and Indian Band councils may act as co-ordinators.

Participants: Women, youth, and those individuals considered severely employment disadvantaged, who are having difficulty making a successful transition into the labour force. Participants receive training allowances, or unemployment insurance benefits if applicable, and may receive supplementary allowances for dependent care, commuting expenses or the cost of living away from home.

Form of Assistance:

Job counselling
Job training
Job placement

How to Apply:

Contact the Canada Employment Centre nearest you. (Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local Canada Employment Centre.)

For More Information:

Director
Job Entry/Job Development
Employment and Immigration Canada
Ottawa, Ontario
K1A 0J9
(819) 953-1827

Name of Program/Service: Innovations Program, Canadian Jobs Strategy

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

The Innovations Program is one of the six components of the Canadian Jobs Strategy. It provides financial assistance to pilot projects and other short-term activities that test new and cost-effective ways to improve the functioning of the Canadian labour market.

Who is Eligible:

Proposals for Innovations Program financing may be submitted by businesses, industrial sectors, organizations, educational and training bodies, provincial and territorial institutions, municipalities, individuals, and those Crown corporations not mainly funded through appropriations.

Form of Assistance: Financial

How to Apply:

The nature and complexity of Innovations Program proposals vary widely and, as a result, no standard application form is used. Instead, it is recommended that applicants first submit a brief project concept paper to the Innovations field office for initial reaction and assessment by Program officials. If the proposal appears suitable for Innovations funding, a detailed project proposal will be requested. Applicants should consult with Program officials before proceeding with a detailed project proposal.

To apply, contact the Innovations field office nearest you. (For a list of Employment and Immigration Canada Innovations Program field offices see page 42.)

For More Information:

Innovations Program
Canadian Jobs Strategy
Employment and Immigration Canada
Ottawa, Ontario
K1A 0J9
(819) 953-1940

Employment and Immigration Canada Innovations Field Offices

Employment and Immigration Canada
British Columbia and Yukon Innovations Field Office
Royal Centre
1055 West Georgia Street
P.O. Box 11145
Vancouver, British Columbia
V6E 2P8
(604) 666-8105

Employment and Immigration Canada
Prairie Provinces and Northwest Territories Innovations Field Office
9700 Jasper Avenue, Room 1440
Edmonton, Alberta
T5J 4C1
(403) 495-5664

Employment and Immigration Canada
Ontario Innovations Field Office
4900 Yonge Street, Suite 700
Willowdale, Ontario
M2N 6A8
(416) 221-1667

Employment and Immigration Canada
Quebec Innovations Field Office
305 René-Lévesque Boulevard West
Montreal, Quebec
H3C 4M3
(514) 283-2250

Employment and Immigration Canada
Atlantic Canada Innovations Field Office
Metropolitan Plaza
P.O. Box 1350
Dartmouth, Nova Scotia
B2Y 4B9
(902) 426-4886

Employment and Immigration Canada
Innovations National Projects Field Office*
Ottawa, Ontario
K1A 0J9
(819) 953-1940

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* Concepts or detailed project proposals that involve sites covered by more than one field office area may be directed to the National Projects Field Office.

Name of Program/Service: Outreach Program

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

With the help of community-based agencies, the Outreach Program aims to improve the employability and access to employment of persons who are experiencing special difficulty competing in the labour market and who are not able to benefit effectively from the services offered by Canada Employment Centres (CECs).

Client groups include:

- women;
- visible minorities;
- aboriginal people;
- persons with disabilities;
- youth;
- offenders and ex-offenders;
- long-term unemployed;
- residents of isolated or remote communities;
- immigrants;
- older workers; and
- others experiencing severe employment difficulties.

Outreach projects offer personalized employment-related services which are complementary to those offered by CECs. EIC contributes financially to the project's operating costs according to conditions set out in a contract for service signed by Supply and Services Canada and the project sponsor. The sponsor/contractor is legally responsible for the project and is the employer of project personnel.

Who is Eligible:

An established non-profit organization, partnership, corporation or other formal community group, except federal and provincial government departments and agencies, may be awarded an Outreach contract for service.

Form of Assistance:

Financial

How to Apply:

Contact the Canada Employment Centre or Employment and Immigration Canada regional office nearest you. (Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local Canada Employment Centre. For a list of Employment and Immigration regional offices see pages 33-34.)

For More Information:

Employment Services
Employment and Immigration Canada
Ottawa, Ontario
K1A 0J9
(819) 953-7389

Name of Program/Service: Option Program

Sponsoring Organization: Public Service Commission of Canada (PSC)

Program/Service Description:

The Option Program is a training and apprenticeship program aimed at increasing the number of women in non-traditional occupations in the federal Public Service. An occupation is considered non-traditional for women if external availability is not more than 30 per cent and current representation within the Public Service is not more than 30 per cent.

The Option Program provides on-the-job training, work experience, career advancement and career planning assistance. The Program covers a wide range of occupations in the scientific/professional, administrative/foreign service, technical, and operational categories. Successful applicants are appointed to training and development positions that will give them the opportunity to develop new skills and qualifications.

Who is Eligible:

Women within or outside the federal Public Service who do not possess all the qualifications required to be employed in non-traditional occupations and who are in need of training.

Form of Assistance:

Training
Counselling
Information

How to Apply:

Contact the Public Service Commission regional or district office nearest you. (For a list of Public Service Commission regional and district offices see pages 46-47.)

For More Information:

Women's Programs
Public Service Commission
300 Laurier Avenue West
Ottawa, Ontario
K1A 0M7
(613) 992-9029

Public Service Commission Regional and District Offices

Public Service Commission
Yukon District Office
Yukon Centre, 2nd floor
4114 4th Avenue
Whitehorse, Yukon
Y1A 4N7
(403) 668-4487

Public Service Commission
Northwest Territories District Office
Precambrian Building, 9th floor
4922 52nd Street
P.O. Box 2730
Yellowknife, Northwest Territories
X0E 1H0
(403) 873-3525

Public Service Commission
British Columbia District Office
Sinclair Centre, 5th floor
757 West Hastings Street
Vancouver, British Columbia
V6C 3G4
(604) 666-0350

Public Service Commission
Alberta District Office
9707 110th Street, 2nd floor
Edmonton, Alberta
T5K 2L9
(403) 420-3144

Public Service Commission
Saskatchewan District Office
1867 Hamilton Street, Room 1010
Regina, Saskatchewan
S4P 2C2
(306) 780-5720

Public Service Commission
Manitoba District Office
Revenue Canada Building, Room 400
391 York Avenue
Winnipeg, Manitoba
R3C 4G8
(204) 983-2486

Public Service Commission
National Capital Regional Office
Vanguard Building, Room 701
171 Slater Street
Ottawa, Ontario
K1A 0M7
(613) 996-9676

Public Service Commission
Ontario Regional Office
180 Dundas Street West, Suite 1100
Toronto, Ontario
M5G 2A8
(416) 973-3122

Public Service Commission
Montreal District Office
Guy Favreau Complex
West Tower, 8th floor
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-5776

Public Service Commission
Quebec District Office
Place Sillery, Room 205
1126 St. Louis Road
Quebec, Quebec
G1S 1E5
(418) 648-3230

Public Service Commission
New Brunswick District Office
Central and Eastern Trust Building, Suite 603
860 Main Street
Moncton, New Brunswick
E1C 1G2
(506) 857-6616

Public Service Commission
Prince Edward Island District Office
Confederation Court Mall, Suite 302
134 Kent Street
Charlottetown, Prince Edward Island
C1A 8R8
(902) 566-7030

Public Service Commission
Nova Scotia District Office
1888 Brunswick Street, 7th floor
Halifax, Nova Scotia
B3J 1M8
(902) 426-2990

Public Service Commission
Newfoundland District Office
Government Building West, 2nd floor
354 Water Street
St. John's, Newfoundland
A1C 1C4
(709) 772-4812

Category: Non-traditional occupations

Name of Program/Service: Combat-Related Employment of Women (CREW) Trials

Sponsoring Organization: Department of National Defence

Program/Service Description:

The CREW Trials involve the recruitment and employment of women in previously all-male Army and Navy occupations. The Trials also include the formation of mixed-gender combat units and the evaluation of the operational effectiveness of these units.

Who is Eligible:

Any woman who qualifies for enrolment in the Canadian Forces.

Form of Assistance: Career opportunity

For More Information:

Director General
Combat-Related Employment of Women
Department of National Defence
Ottawa, Ontario
K1A 0K2
(613) 995-0350

Name of Program/Service: National Recruiting Team

Sponsoring Organization: Royal Canadian Mounted Police (RCMP)

Program/Service Description:

Women have had full access to policing careers in the RCMP since 1974. With the aim of increasing the participation of women in the RCMP, the National Recruiting Team attempts to reach women who may never have considered a career in the RCMP, by addressing schools, universities, professional associations and community groups across Canada.

Who is Eligible:

Physically fit Canadian citizens who have completed high school, are proficient in English or French, hold a Canadian driver's licence, and are of good character, are eligible for recruitment to the RCMP. Minimum age is 18 years.

Form of Assistance: Career opportunity

For More Information:

The Commissioner
Royal Canadian Mounted Police
1200 Alta Vista Drive
Ottawa, Ontario
K1A 0R2
(613) 993-8261

Name of Program/Service: Federal Business Development Bank (FBDB)

Program/Service Description:

The Federal Business Development Bank offers three main services to promote and assist Canadian businesses at either start-up or some other stage in their development:

1 *Flexible Financial Services*

- Term loans: to acquire fixed assets as well as for other business proposals. It complements the services offered by financial institutions in the private sector by providing funds for viable projects that are not available elsewhere on reasonable terms and conditions.
- Financial matchmaking: a referral service whereby business people with money to invest are matched with business people seeking funds.
- Programmed do-it-yourself kits: providing all the forms, documentation and explanations necessary to help draw up the plans required for many of the important aspects of a business.
- Packaging of financing proposals: to develop proposals for financing of larger projects.

2 *Venture Capital*

- For companies which have high growth potential but little access to the capital market, FBDB is prepared to purchase shares in their business or to work with other financial institutions in the private sector to obtain the equity financing required.

3 *Counselling, Training and Information*

- Counselling Assistance to Small Enterprises (CASE): more than 1,000 successful retired business people assist firms in improving their methods of doing business.
- Seminars: on a variety of topics such as bookkeeping, personnel, taxation and finance. There are two seminars specifically directed toward women, entitled "Women in Management" and "Winning Strategies for Women".
- Information: all branches of the Bank can provide business people with a wide range of free information on federal, provincial and municipal programs for business.

Who is Eligible:

Current or prospective owners and managers of small- or medium-sized businesses.

Form of Assistance:

Financial support
Venture capital
Information
Publications
Training
Counselling

How to Apply:

Contact the Federal Business Development Bank branch nearest you. (FBDB branch offices are located in cities and major towns all across Canada. Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local FBDB branch.)

For More Information:

Head Office
Federal Business Development Bank
800 Victoria Square
Montreal, Quebec
H4Z 1L4
(514) 283-5904
1-800-361-2126 (toll-free)

Name of Program/Service: *Small Business Loans Act (SBLA)*

Sponsoring Organization: Industry, Science and Technology Canada (ISTC)

Program/Service Description:

The *Small Business Loans Act* assists new and existing small businesses to obtain intermediate loans from chartered banks and other designated lenders, by providing for a loss-sharing arrangement between lenders of loans and the federal government.

Chartered banks and other designated lenders are authorized to negotiate and to make business improvement loans under the provisions of the SBLA. The maximum interest rate that can be charged is one per cent above prime and the maximum loan amount available is $100,000. Loans must be used for the purchase of equipment or land, or building improvements.

Who is Eligible:

Businesses with gross revenues under $2 million.

Form of Assistance: Financial

How to Apply:

Contact the regional office of Industry, Science and Technology Canada nearest you. (For a list of ISTC regional offices see pages 53-54.)

For More Information:

Program Affairs Branch
Industry, Science and Technology Canada
235 Queen Street
Ottawa, Ontario
K1A 0H5
(613) 954-5556

Industry, Science and Technology Canada Offices

Industry, Science and Technology Canada
British Columbia Regional Office
Scotia Tower, Suite 900
650 West Georgia Street
P.O. Box 11610
Vancouver, British Columbia
V6B 5H8
(604) 666-0434

Industry, Science and Technology Canada
Alberta Regional Office
Cornerpoint Building, Suite 505
10179 105th Street
Edmonton, Alberta
T5J 3S3
(403) 420-2944

Industry, Science and Technology Canada
Saskatchewan Regional Office
Canada Building, 16th floor
105 21st Street
Saskatoon, Saskatchewan
S7K 0B3
(306) 975-4400

Industry, Science and Technology Canada
Manitoba Regional Office
Bank of Montreal Building, Suite 608
330 Portage Avenue
P.O. Box 981
Winnipeg, Manitoba
R3C 2V2
(204) 983-4090

Industry, Science and Technology Canada
Ontario Regional Office
Dominion Public Building, 4th floor
1 Front Street West
Toronto, Ontario
M5J 1A4
(416) 973-5000

Industry, Science and Technology Canada
Quebec Regional Office
800 Place Victoria, Suite 3800
P.O. Box 247, Tour de la Bourse
Montreal, Quebec
H4Z 1E8
(514) 283-8185

Industry, Science and Technology Canada
New Brunswick Regional Office
Assumption Place
770 Main Street
P.O. Box 1210
Moncton, New Brunswick
E1C 8P9
(506) 857-6400

Industry, Science and Technology Canada
Prince Edward Island Regional Office
Confederation Court Mall, Suite 400
134 Kent Street
P.O. Box 1115
Charlottetown, Prince Edward Island
C1A 7M8
(902) 566-7400

Industry, Science and Technology Canada
Nova Scotia Regional Office
1496 Lower Water Street
Box 940, Station M
Halifax, Nova Scotia
B3J 2V9
(902) 426-2018

Industry, Science and Technology Canada
Newfoundland Regional Office
Parsons Building
90 O'Leary Avenue
P.O. Box 8950
St. John's, Newfoundland
A1B 3R9

Name of Program/Service: Export Development Corporation (EDC)

Program/Service Description:

The Export Development Corporation is Canada's official export credit agency, responsible for providing export credit insurance, loans, guarantees, and other financial services to Canadian exporters to promote Canadian export trade.

EDC export insurance programs protect exporters against non-payment by foreign buyers; protect Canadian foreign investments; protect domestic suppliers to Canadian exporters against non-payment; and protect members of Canadian export consortiums against a loss caused by the non-performance of partners.

Through its export financing program, EDC lends to foreign buyers of Canadian exports, and pays the exporter directly in cash. As well, the Corporation provides loan, performance, and bid bond guarantees, to make it easier for exporters to get private sector financial backing by eliminating the risks for the provincial institution providing direct support.

EDC also offers export development information and counselling.

Who is Eligible:

Existing and prospective Canadian exporters.

Form of Assistance:	Export insurance Export financing Information Counselling

How to Apply:

Contact the Export Development Corporation office nearest you. (For a list of EDC offices see page 56.)

For More Information:

Export Development Corporation
P.O. Box 655
Ottawa, Ontario
K1P 5T9
(613) 598-2500

Export Development Corporation Offices

Export Development Corporation
One Bentall Centre, Suite 1030
505 Burrard Street
Vancouver, British Columbia
V7X 1M5
(604) 688-8658

Export Development Corporation
Bow Valley Square III, Suite 2140
255 5th Avenue S.W.
Calgary, Alberta
T2P 3G6
(403) 294-0928
1-800-661-8638 (toll-free)

Export Development Corporation
330 Portage Avenue, Suite 707
Winnipeg, Manitoba
R3C 0C4
(204) 942-0226
1-800-665-7871 (toll-free)

Export Development Corporation
151 O'Connor Street
P.O. Box 655
Ottawa, Ontario
K1P 5T9
(613) 598-2992

Export Development Corporation
National Bank Building, Suite 810
150 York Street
P.O. Box 810
Toronto, Ontario
M5H 3S5
(416) 364-0135

Export Development Corporation
451 Talbot Street, Suite 303
London, Ontario
N6A 5C9
(519) 645-5828

Export Development Corporation
800 Victoria Square, Suite 2724
P.O. Box 124, Tour de la Bourse
Montreal, Quebec
H4Z 1C3
(514) 878-1881

Export Development Corporation
Toronto-Dominion Bank Building, Suite 1003
1791 Barrington Street
Halifax, Nova Scotia
B3J 3L1
(902) 429-0426

Name of Program/Service: World Information Network for Exports (WIN Exports)

Sponsoring Organization: External Affairs Canada

Program/Service Description:

WIN Exports is a computerized information system that enables Canadian exporters or would-be exporters to gain access to potential trade leads. It provides a link between Canadian businesses and a group of over 400 External Affairs Canada trade officers, who are continually identifying new export opportunities around the world.

Who is Eligible:

Current or prospective exporters of Canadian goods and services.

Form of Assistance: Information

How to Apply:

Application forms are available from External Affairs Canada or from the International Trade Centres located within the regional offices of Industry, Science and Technology Canada (ISTC). (For a list of ISTC regional offices see pages 53-54.)

For More Information:

WIN Exports Division (TPP)
External Affairs Canada
Ottawa, Ontario
K1A 0G2
(613) 996-5701 or
(613) 996-2978

Name of Program/Service: Program for Export Market Development (PEMD)

Sponsoring Organization: External Affairs Canada

Program/Service Description:

The Program for Export Market Development aims to increase Canadian export sales and promote economic growth by sharing the cost, and therefore the risk, of export marketing activities that Canadian businesses would not or could not normally undertake on their own. Specific activities encourage new exporters and help existing exporters to enter new geographic markets or product areas.

To qualify for PEMD support, the proposed activity must fit into the proponent's marketing plan, have a reasonable chance of success, result in new sales, promise substantial production or employment benefits for Canada, and receive no more than 50 per cent federal/provincial financial support. PEMD also facilitates export sales through visits, trade missions and trade fairs, bidding on specific foreign projects, and the establishment of export consortia and permanent sales offices in existing export markets.

Who is Eligible:

Criteria vary by Program element, but generally include incorporated businesses, professional firms, and national non-profit trade organizations or associations that are considered export-ready.

Form of Assistance: Financial

For More Information:

Export Programs Division (TPE)
External Affairs Canada
Ottawa, Ontario
K1A 0G2
(613) 996-8708
1-800-267-8376 (toll-free)

Name of Program/Service: Farm Women's Bureau

Sponsoring Organization: Agriculture Canada

Program/Service Description:

The Farm Women's Bureau was established to implement the government's policies and initiatives to improve the status of farm women, and provide advice and input to federal agencies whose programs or activities impact upon the lives of farm women. The Bureau works to ensure that women are consulted in the development of agriculture policies, and provides financial assistance and advice to farm women's organizations in support of projects and activities directed toward improving the status of women in the agricultural sector.

Form of Assistance:
Information
Consultation
Financial

For More Information:
Farm Women's Bureau
Policy Branch
Agriculture Canada
Sir John Carling Building
Ottawa, Ontario
K1A 0C5
(613) 995-5880

EDUCATION

Education is a key element of women's efforts to achieve equality. Canadian women must continue to broaden their educational horizons in order to properly prepare themselves to meet the challenges of the future workplace. With the emergence of an information and technology-based society, it is essential that Canadians — women and men — be equipped with the skills they will need to obtain secure employment and to build Canada's technological excellence and future competitiveness.

Although education is under provincial jurisdiction, the federal government plays a vital role in several areas. As well as being responsible for the promotion of official languages, for language training for new Canadians, and for the provision of specialized educational services and assistance to Indians and Inuit, the federal government makes substantial contributions to post-secondary education through transfers to the provinces under the *Established Programs Financing Act*. The federal government also provides total funding of the Canada Students Loans Program (with a compensatory contribution to Quebec's student aid plan), and has established an endowment fund to create five Chairs of Women's Studies at universities across Canada to promote scholarly research in women's studies.

This directory section introduces a number of federal government programs that support scholarship and scholarly research, ranging from basic literacy to specialized studies at the post-secondary level. Also included in this section are programs which encourage academic research related to women's position in a changing society.

Category: Student assistance

Name of Program/Service: Canada Student Loans Program

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The Canada Student Loans Program provides loans through provincial governments to help full-time and part-time post-secondary students pursue their studies.

Under the Program, financial support of up to $105 per week of study is available to full-time students, for courses of at least 12 weeks' duration that have been designated by provincial governments. Part-time students may borrow up to $2,500 for courses which are equivalent to full-time program courses. Up to 18 months' interest relief is available to students who are temporarily unemployed or disabled.

Who is Eligible:

Full-time students or part-time students who are pursuing post-secondary education. The Canada Student Loans Program is available in all provinces, except Quebec and the Northwest Territories, which operate their own student loan programs.

Form of Assistance: Loans

For More Information:

Canada Student Loans Program
Student Assistance Directorate
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 994-1844

Name of Program/Service: Canada Scholarship Program

Sponsoring Organization: Ministry of State for Science and Technology

Program/Service Description:

The Canada Scholarship Program aims to recognize and encourage outstanding students to pursue undergraduate degrees in natural sciences, engineering, and related disciplines, fields of critical importance to Canada's future economic competitiveness. Of the 2,500 scholarships awarded each year under the Program, at least 1,250 must be awarded to women.

The Program is being introduced in two phases. During the 1988 interim program, scholarships were allocated to Canadian post-secondary institutions based on the number of undergraduate degrees awarded in eligible disciplines, with at least 10 scholarships awarded to students from each province and territory. Universities nominated students for a scholarship according to their own criteria for defining academic standing. The permanent program is currently being developed.

Scholarships amount to $2,000 per year, and are renewable up to three times, for a maximum value of $8,000.

Who is Eligible:

Full-time undergraduate students enrolled in the first year of a program within eligible disciplines in recognized post-secondary institutions.

Form of Assistance: Financial

For More Information:

Canada Scholarship Program
Ministry of State for Science and Technology
240 Sparks Street
Ottawa, Ontario
K1A 1A1
(613) 993-1380

Name of Program/Service: Children of the War Dead (Education Assistance) Act

Sponsoring Organization: Department of Veterans Affairs

Program/Service Description:

Under the provisions of the *Children of the War Dead (Education Assistance) Act*, the Department of Veterans Affairs can provide a monthly allowance to eligible students as a supplement to the orphans pension paid on their behalf by the Canadian Pension Commission. In addition, the Department may pay a grant towards tuition costs, up to a maximum of $1,500 per academic year.

Who is Eligible:

To qualify for benefits under the Program, a student must be the son or daughter of a deceased pensioner who was in receipt of a pension from the Canadian Pension Commission at a rate of 48 per cent or greater at time of death. In addition, a student must be attending an educational institution in Canada which requires secondary school graduation as an entrance requirement.

Form of Assistance: Financial

How to Apply:

Contact the regional or district office of the Department of Veterans Affairs nearest you. (For a list of Veterans Affairs regional offices see pages 66-67.)

For More Information:

Department of Veterans Affairs
P.O. Box 7700
Charlottetown, Prince Edward Island
C1A 8M9
(902) 566-8869

Department of Veterans Affairs Regional Offices

Veterans Affairs Canada
Pacific Regional Office
1185 West Georgia Street, Suite 400
Vancouver, British Columbia
V6E 4J5
(604) 666-2091
1-800-663-1931 (British Columbia toll-free)
1-800-663-0239 (Yukon toll-free)

Veterans Affairs Canada
Prairie Regional Office
P.O. Box 6050
Winnipeg, Manitoba
R3C 4G5
(204) 949-4163
1-800-665-0091 (Prairie provinces toll-free)

Veterans Affairs Canada
Ontario Regional Office
P.O. Box 3333, Station A
Willowdale, Ontario
M2N 5T5
(416) 224-4427
1-800-387-0930 (toll-free from Area Code 807)
1-800-387-0919 (toll-free from Area Codes 416, 519, 613, 705)

Veterans Affairs Canada
Quebec Regional Office
4545 Queen Mary Road
Montreal, Quebec
H3W 1W3
(514) 340-2035
1-800-361-6867 (toll-free)

Veterans Affairs Canada
Atlantic Regional Office
P.O. Box 1002
Dartmouth, Nova Scotia
B2Y 3Z2
(902) 426-7931 (Nova Scotia)
1-800-565-1528 (New Brunswick and Prince Edward Island toll-free)

Veterans Affairs Canada
Newfoundland Sub-Regional Office
Sir Humphrey Gilbert Building, 7th floor
165 Duckworth Street
P.O. Box 5068
St. John's, Newfoundland
A1C 5V4
(709) 772-4716

Category: Research support

Name of Program/Service: Strategic Grants: Thematic Programs

Sponsoring Organization: Social Sciences and Humanities Research Council (SSHRC)

Program/Service Description:

The Strategic Grants Program assists research in areas of national importance, to increase understanding of social needs and issues and to help redress underdevelopment in specific research areas in the humanities and social sciences. Specific themes include women and work, education and work in a changing society, the family and the socialization of children, the human context of science and technology, and managing the organization in Canada.

Who is Eligible:

Researchers who are either Canadian citizens or permanent residents of Canada.

Form of Assistance: Financial

For More Information:

Strategic Grants Division
Social Sciences and Humanities Research Council
255 Albert Street
P.O. Box 1610
Ottawa, Ontario
K1P 6G4
(613) 992-3027

Name of Program/Service: Thérèse F.-Casgrain Fellowship
Bora Laskin National Fellowship in Human Rights Research

Sponsoring Organization: Social Sciences and Humanities Research Council (SSHRC)

Program/Service Description:

The Thérèse F.-Casgrain Fellowship, which supports academic research on women and social change in Canada, is administered on behalf of the Thérèse F.-Casgrain Foundation. The Bora Laskin Fellowship supports research on human rights, preferably of an interdisciplinary or multidisciplinary nature with emphasis on Canadian human rights issues.

Who is Eligible:

Researchers affiliated with Canadian universities, and private scholars with recognized expertise in their field. Applicants for the Thérèse F.-Casgrain Fellowship must be Canadian citizens and must have obtained a doctoral degree before taking up the award. Applicants for the Bora Laskin Fellowship must be Canadian citizens or permanent residents of Canada, and should have a graduate degree, or equivalent, in one or more of the fields to be addressed.

Form of Assistance: Financial

For More Information:
Fellowships Division
Social Sciences and Humanities Research Council
255 Albert Street
P.O. Box 1610
Ottawa, Ontario
K1P 6G4
(613) 992-0525

Category: Research support

Name of Program/Service: Scholarships and Grants in Aid of Research

Sponsoring Organization: Natural Sciences and Engineering Research Council of Canada (NSERC)

Program/Service Description:

Through its Program of Scholarships and Grants in Aid of Research, NSERC invests several hundred million dollars each year in university-based research and the training of new scientists and engineers. This funding is channelled through the program's four major activities: Research Base, Scholarships and Fellowships, Targeted Research, and General Research Support.

Who is Eligible:

Academic staff at Canadian universities or qualified full-time students.

Form of Assistance: Financial

For More Information:

Natural Sciences and Engineering Research Council
200 Kent Street
Ottawa, Ontario
K1A 1H5
(613) 995-5992

Name of Program/Service: National Literacy Secretariat

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The National Literacy Secretariat works with community agencies, the private sector, labour organizations, and other levels of government to develop resources to help ensure that Canadians have access to the literacy skills that are the prerequisites for participation in our advanced economy.

The National Literacy Secretariat provides funding to literacy projects cost-shared with provincial and territorial governments; to literacy organizations; and to community, private sector and labour organizations.

Funding can be provided to address one or more of the following areas of activity:

- promotion and public awareness;
- information sharing and co-ordination;
- outreach measures and access activities;
- learning materials and methods;
- applied research;
- demonstration projects; and
- organizational support for representation and advocacy.

Form of Assistance: Financial

For More Information:
National Literacy Secretariat
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 953-5280

Name of Program/Service: Canadian Studies Program

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The Canadian Studies Program aims to increase public knowledge of Canada and improve Canadians' ability to acquire new information about their nation, by developing and encouraging the use of Canadian studies learning materials in the following designated content areas:

- Canadian citizenship participation;
- Canadian literacy;
- Canada as a sovereign nation;
- Canadian diversity, equality and community; and
- science in a Canadian context.

Funds may be provided for the development of Canadian studies learning materials in print, audio-visual or computer-based formats; for distance and public education activities in designated content areas; and to match private sector contributions to Canadian studies projects.

Who is Eligible:

Projects should be national or inter-regional in focus; should be conducted in both official languages where appropriate; and may be proposed by national voluntary organizations, non-government institutions or groups, provincial/territorial departments or organizations, private companies, or individuals. Projects are not eligible for Canadian Studies Program funding if they qualify for support from other federal programs.

Form of Assistance: Financial

How to Apply:

Application deadlines are November 1 and April 1 of each year for all categories except private sector matching funds, for which applications are accepted at any time.

For More Information:

Canadian Studies Directorate
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 994-1544

Category: Education promotion

Name of Program/Service: Science Culture Canada Program

Sponsoring Organizations: Supply and Services Canada and the Ministry of State for Science and Technology

Program/Service Description:

The Science Culture Canada Program aims to promote a more science-oriented culture in Canada by increasing public awareness of scientific and technological achievements; stimulating public understanding of the role of science and technology in modern society; improving communications between scientists and laypersons; and increasing awareness of science and technology among Canadian youth.

Project funding is provided to help cover the costs of specific science education activities, usually for a maximum of one year. Core funding is available for up to three years on an annual basis for organizations promoting science and technology awareness among the general population or among youth.

Funding criteria vary with each program element, but in general, emphasis is placed on the potential impact of the project and its relevance to program objectives, the size and breadth of the potential audience, and the candidate's ability to obtain funds from more than one source.

Who is Eligible:

Project funding is available to Canadian non-profit organizations, publishers, exhibit or workshop producers, educational institutions, and private sector organizations. Core funding is provided to Canadian organizations whose primary mandate is to promote public awareness of science and technology, while youth core funding is available to national organizations promoting science and technology awareness among youth.

Form of Assistance: Financial

For More Information:

Program Officer
Science Culture Canada
Science Programs Branch
Supply and Services Canada
Ottawa, Ontario
K1A 0S5
(819) 956-1772

Category: Education promotion

Name of Program/Service: Information on Forestry and Forestry-Related Training Programs

Sponsoring Organization: Canadian Forestry Service

Program/Service Description:

This free booklet provides a list of technical schools, colleges and universities offering forestry or forestry-related programs. The list is broken down by province, and includes all post-secondary programs of at least one year's duration.

Form of Assistance: Information

For More Information:

Canadian Forestry Service
Place Vincent Massey
351 St. Joseph Boulevard
Hull, Quebec
K1A 1G5
(819) 997-1107

SOCIAL SERVICES AND HEALTH

Canada's social services and health care systems are among the most comprehensive in the world. The federal government is firmly committed to assuring and sustaining the access of individual Canadians to a full range of health and social services.

Through Canada Assistance Plan agreements with the provinces and territories, the federal government pays 50 per cent of the costs incurred by provinces, territories and municipalities to provide social assistance and services to Canadians who are, or are likely to become, in need. Under the *Canada Health Act*, the federal government shares with the provinces and territories the costs of hospital and medical care services and certain other extended health care services.

Direct federal initiatives cover a broad spectrum of health and social service needs from child care to pensions; from social housing to the encouragement of healthy lifestyles and fitness.

The social services and health programs noted in this directory section demonstrate the scope of the federal government's involvement in social services and health promotion. Specific listings highlight the programs and services directed toward senior women and disabled women.

Name of Program/Service: Social Services Programs

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The Social Services Programs Branch at Health and Welfare Canada promotes and supports programs directed to those Canadians in greatest need, by ensuring the availability of a safety net to meet their basic economic needs.

Specific program elements include:

- administration of the Canada Assistance Plan;
- provision of National Welfare Grants;
- a family violence prevention unit;
- a national child care strategy;
- a national adoption desk;
- a disabled persons unit;
- the New Horizons program for senior citizens; and
- contributions to the Seniors Independence Program.

The Social Services Programs Branch also supports the development, co-ordination and delivery of services in the voluntary sector, by funding research, fellowships and national voluntary organizations in the field.

For More Information:

Social Services Programs Branch
Health and Welfare Canada
Brooke Claxton Building
Ottawa, Ontario
K1A 1B5
(613) 957-2913

Name of Program/Service: National Council of Welfare

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The National Council of Welfare is a citizens advisory body to the Minister of National Health and Welfare. In addition to advising the Minister, the Council publishes reports on poverty and social policy. Specific reports have covered poverty statistics, tax reform, income security, welfare, employment, the working poor, and medicare, among other topics.

Form of Assistance:

Information
Advocacy
Research

For More Information:

National Council of Welfare
Health and Welfare Canada
Ottawa, Ontario
K1A 0K9
(613) 957-2961

Name of Program/Service: National Welfare Grants

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The National Welfare Grants Program provides financial support to public, voluntary and non-profit organizations. Sustaining grants are provided for national voluntary social service organizations. Project funding is available to support short-term, specific research, demonstration and training.

Who is Eligible:

Individuals and groups involved in social services.

Form of Assistance: Financial

For More Information:

National Welfare Grants
Health and Welfare Canada
Brooke Claxton Building
Ottawa, Ontario
K1A 1B5
(613) 957-2895

Name of Program/Service: Pension Act

Sponsoring Organization: Department of Veterans Affairs

Program/Service Description:

The *Pension Act* provides benefits to compensate veterans, former members of Canada's Armed Forces, and certain civilians associated with Canada's war effort, for death and disability related to military service. The *Act*'s wide range of benefits for veterans and their dependants include the following:

- non-taxable disability pensions for veterans suffering from disabilities related to military service;
- non-taxable compensation to former prisoners of war;
- additional pensions on behalf of the dependent spouses and children of disability pensioners and former prisoners of war;
- survivor benefits for the surviving spouses and eligible children of deceased veterans who were receiving or should have been receiving either a disability pension or prisoner-of-war compensation;
- Attendance Allowances for pensioners who are totally disabled and need assistance to care for themselves;
- Clothing Allowances for pensioners who must wear special appliances or who require specially made clothing;
- Exceptional Incapacity Allowances for pensioners who suffer exceptional incapacity as a result of their pensioned conditions; and
- Last Illness and Burial Expenses where the estate of a deceased pensioner is insufficient to pay such costs.

Who is Eligible:

Disabled veterans and former members of the Canadian Forces. To a lesser extent, benefits are also provided to other groups of citizens, such as civilians associated with Canada's war effort.

Form of Assistance:

Financial assistance
Medical treatment
Counselling services
Legal advice

How to Apply:

Contact the office of the Department of Veterans Affairs nearest you. (For a list of Veterans Affairs regional offices see pages 66-67.)

It should be noted that assistance in the preparation and submission of an application under the *Pension Act* may be obtained, free of charge, from the Bureau of Pensions Advocates or a Service Officer of a veterans' organization such as the Royal Canadian Legion. (Consult the Government of Canada listings in the blue pages of your telephone directory for the number of your local Bureau of Pensions Advocates.)

For More Information:

Department of Veterans Affairs
P.O. Box 7700
Charlottetown, Prince Edward Island
C1A 8M9
(902) 566-8869

Name of Program/Service: War Veterans Allowance/Civilian War Allowance

Sponsoring Organization: Department of Veterans Affairs

Program/Service Description:

The War Veterans Allowance and Civilian War Allowance Programs provide monthly income support to veterans who meet service eligibility requirements and who, because of age or incapacity, are unable to maintain themselves and their dependents. The benefits provided include:

- non-taxable monthly income support to enable veterans/civilians and their dependants to meet basic income subsistence needs;
- allowances for orphan children in their own right at a special rate;
- Dependent Child Allowances for children under the age of 18, and for children over 18 who are attending an approved course of instruction or who are incapacitated; and
- Emergency Assistance Fund grants of up to $500 per year, available to allowance recipients for emergencies that cannot be met from other sources.

Who is Eligible:

Veterans and certain civilians who served in a theatre of war or were disabled during wartime service in Canada, their immediate dependants and survivors (spouse and children).

Form of Assistance: Financial

How to Apply:

Contact the office of the Department of Veterans Affairs nearest you or a Royal Canadian Legion Service Officer. (For a list of Veterans Affairs regional offices see pages 66-67.) The applicant or the person making the application on the applicant's behalf should furnish details on the applicant's or spouse's military service and domestic status. Income reports of the applicant and spouse, if applicable, are also required.

For More Information:

Department of Veterans Affairs
P.O. Box 7700
Charlottetown, Prince Edward Island
C1A 8M9
(902) 566-8144

Name of Program/Service: Health Care Program

Sponsoring Organization: Department of Veterans Affairs

Program/Service Description:

The Veterans Affairs Health Care Program provides eligible veterans, both female and male, with necessary medical and health treatment, as well as with services required to assist eligible clients to live independently in their own homes and communities.

Under the Program, client needs are assessed and care plans developed to ensure each veteran receives the level of financial support and type of benefits required. Delivery of non-departmental benefits are arranged with provincial and municipal agencies, other organizations or individuals.

The Program's health and treatment benefits include:

- care in the veteran's home;
- care in a departmental, contract or community institution;
- payment for the cost of services provided by health professionals, practitioners and specialists; and
- provision and maintenance of prosthetic and orthoptic devices, special equipment and home adaptations to overcome a physical disability or to compensate for the effects of aging.

Who is Eligible:

Disability pensioners are entitled to receive health care and treatment for service-related conditions at the expense of the Department of Veterans Affairs, whether they live in or outside Canada.

Where medically prescribed services are not available through existing health insurance plans, health expenses incurred in Canada may be paid by the Department on behalf of veterans and certain civilians who served in a theatre of war and who:

- are receiving War Veterans Allowance/Civilian War Allowance; or
- would be receiving War Veterans Allowance/Civilian War Allowance if the veteran/civilian or spouse were not receiving payments under Old Age Security legislation or similar age-related legislation of another country.

In addition, veterans with at least 365 days service in Canada or Newfoundland during the First or Second World Wars, who are age 65 or more and who have a low income (for example receiving the Guaranteed Income Supplement), are eligible for similar benefits effective April 1, 1989.

Treatment at departmental expense is offered to eligible veterans only and is not available to spouses or dependants.

How to Apply:

Contact the office of the Department of Veterans Affairs nearest you, or a Royal Canadian Legion Service Officer. (For a list of Veterans Affairs regional offices see pages 66-67.)

For More Information:

Department of Veterans Affairs
P.O. Box 7700
Charlottetown, Prince Edward Island
C1A 8M9
(902) 566-8869

Name of Program/Service: Funerals and Burials

Sponsoring Organization: Department of Veterans Affairs

Program/Service Description:

Under the provisions of the Veterans Burial Regulations, the Department of Veterans Affairs can provide a grant of assistance towards the funeral and burial expenses of certain eligible veterans and civilians and can provide a standard gravemarker on behalf of an eligible person.

Who is Eligible:

Veterans and certain civilians who served in a theatre of war, who are without means of obtaining a dignified burial at time of death.

Form of Assistance: Financial

How to Apply:

Contact the office of the Department of Veterans Affairs nearest you, or a Royal Canadian Legion Service Officer. (For a list of Veterans Affairs regional offices see pages 66-67.)

For More Information:

Department of Veterans Affairs
P.O. Box 7700
Charlottetown, Prince Edward Island
C1A 8M9
(902) 566-8144

Name of Program/Service: Child Care Initiatives Fund (CCIF)

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The Child Care Initiatives Fund works in a flexible manner to encourage and evaluate innovation, and to enhance and promote the development of approaches and services related to child care issues across Canada, by providing financial assistance for research, demonstration and development projects.

Priority areas of concern under the Fund are Indian and Inuit children, special needs children, children of parents who work shifts or part-time, children from minority cultural backgrounds, children in rural communities and other settings requiring flexible models of care, children who require short-term response or emergency care, and school-age children.

Who is Eligible:

Community groups, professional associations, union locals, non-profit organizations, voluntary organizations, educational institutions, provincial, territorial and municipal agencies, and individuals.

Form of Assistance: Financial

For More Information:

Child Care Initiatives Fund
Health and Welfare Canada
Brooke Claxton Building, 6th floor
Ottawa, Ontario
K1A 1B5
(613) 954-8255 or
(613) 957-0638

Name of Program/Service: Family Violence Prevention Division

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The Division's objective is to develop and promote a concerted and enduring national response to the problem of family violence in all its aspects, including the prevention and treatment of child abuse, child sexual abuse, wife abuse and abuse of the elderly. The Division co-ordinates all federal initiatives relative to family violence and provides information on these topics through its National Clearinghouse on Family Violence.

The Division develops broad policies, strategies and programs in the area of family violence, particularly those that are national in scope, in consultation with other federal departments, provincial and territorial governments, and the non-governmental sector. It also reviews, co-ordinates, and funds projects submitted to the Department for funding under the Child Sexual Abuse and Family Violence Initiatives. Its priority areas for project funding include public awareness and information dissemination, training and professional education, and evaluation of programs and services.

Form of Assistance:
Information
Funding

For More Information:
Family Violence Prevention Division
Social Services Programs Branch
Health and Welfare Canada
Ottawa, Ontario
K1A 1B5
(613) 957-0622

Category: Housing

Name of Program/Service: Public Housing Programs

Sponsoring Organization: Canada Mortgage and Housing Corporation (CMHC)

Program/Service Description:

CMHC Public Housing Programs focus on providing appropriate, well-managed and affordable housing for families and individuals unable to obtain such accommodation in the open market. Tenants pay rents geared to income.

Under the Programs, the federal and provincial governments cost-share the capital and/or operating costs of public housing projects which are either owned outright by the province, or in partnership with the federal government.

Who is Eligible:

Clients must be low-income, and units are normally allocated on a "worst first" basis. Provincial point rating systems, based on need, priorize applicants on waiting lists.

How to Apply:

Contact the provincial/territorial housing agency, local housing agency, local housing authority, or Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Canada Mortgage and Housing Corporation Regional Offices

Canada Mortgage and Housing Corporation
British Columbia and Yukon Regional Office
1500 West Georgia Street, Suite 800
Vancouver, British Columbia
V6G 3A1
(604) 666-2516

Canada Mortgage and Housing Corporation
Prairies and Northwest Territories Regional Office
410 22nd Street East, Suite 300
Saskatoon, Saskatchewan
S7K 5T6
(306) 975-4929

Canada Mortgage and Housing Corporation
Ontario Regional Office
2255 Sheppard Avenue East
Willowdale, Ontario
M2J 4Y1
(416) 495-2000

Canada Mortgage and Housing Corporation
Quebec Regional Office
Place du Canada, 9th floor
1010 Lagauchetière West
Montreal, Quebec
H3B 2N2
(514) 283-4464

Canada Mortgage and Housing Corporation
Atlantic Regional Office
Brunswick House, Suite 1200
44 Chipman Hill
P.O. Box 7320, Station A
Saint John, New Brunswick
E2L 4S7
(506) 648-4460

Name of Program/Service: Federal Co-operative Housing Program (1986)

Sponsoring Organization: Canada Mortgage and Housing Corporation (CMHC)

Program/Service Description:

The Federal Co-operative Housing Program assists in the development of housing projects owned and operated by non-profit continuing housing co-operatives. Under the Program, public mortgage insurance on index linked mortgages and a subsidy to reduce occupancy charges to market rent levels are provided to assist co-operatives in building new housing, purchasing and repairing existing housing or converting non-residential buildings to dwellings. Federal assistance is provided if the mortgage payments and other operating costs in the first year of operation would require monthly charges in excess of market rent levels. CMHC imposes cost limits to ensure that the housing is essentially modest in character. The objective of co-operative housing is to provide security of tenure to modest-income households unable to access homeownership. Members pay full shelter costs. Some units in each co-operative have rent supplements; they are reserved for households in core housing need who then pay rents geared to income. Most projects include mobility units for disabled clients.

Who is Eligible:

Non-profit continuing housing co-operatives sponsor projects under this program. Residents are members of the co-operative; households occupying units with rent supplements must have been in core housing need to be eligible.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Name of Program/Service: Non-Profit Housing Program (1986)

Sponsoring Organizations: Canada Mortgage and Housing Corporation (CMHC) and all provinces/territories except Prince Edward Island and the Northwest Territories

Program/Service Description:

The Non-Profit Housing Program helps needy households who cannot obtain suitable and affordable rental housing on the private market by providing assistance to organizations which agree to supply housing for low-income households. Tenants pay rents geared to income.

Program assistance is available to public and private non-profit organizations, including housing co-operatives, to build or buy housing which they will own and manage. The housing must be for households who cannot afford suitable accommodation on the private housing market without paying more than 30 per cent of their household income in rent. The Program applies only to households whose incomes are below a maximum amount set by CMHC, which varies according to location.

Accommodation can also be developed under the Program for clients with special needs, such as shelter with care for seniors and hostel accommodation for the homeless.

Who is Eligible:

Provincial and municipal housing agencies, housing co-operatives, and public or private non-profit housing corporations may sponsor projects. Tenants are households who are in core housing need; they are usually selected from social housing waiting lists.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Category: Housing

Name of Program/Service: Rent Supplement Program

Sponsoring Organization: Canada Mortgage and Housing Corporation (CMHC)

Program/Service Description:

The Rent Supplement Program provides assistance to households in need, by reducing their rent to a specified proportion of their income. The assistance is based on the difference between an agreed-upon market rent and the rent charged according to a rent-to-income scale, and is paid to the landlord. To make this assistance available, a building owner or a non-profit organization signs an agreement, designating the number of housing units to be subsidized. Normally the province, its agent or housing co-operatives select the households in need to occupy the unit.

Who is Eligible:

Families and individuals who live in inadequate or unsuitable accommodation and/or who pay more than 30 per cent of their income for shelter.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Name of Program/Service: Residential Rehabilitation Assistance Program for Homeowners (RRAP)
Canada-Quebec Rehabilitation Assistance Program (Province of Quebec only)

Sponsoring Organizations: Canada Mortgage and Housing Corporation (CMHC) and the provinces of Newfoundland, New Brunswick, Quebec and Manitoba

Program/Service Description:

The Residential Rehabilitation Assistance Program and the Canada-Quebec Rehabilitation Assistance Program provide loans to help cover the cost of materials, labour, legal fees, financing costs, building plans, and permits required to effect major repairs to homes that are substandard or deficient. Part of the loan may be forgivable, depending on household income.

Who is Eligible:

Eligibility varies by province, but Program support is generally intended for low-income families or individuals who live in the dwelling they own.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you, or the provincial housing agency in Newfoundland, New Brunswick, Quebec and rural Manitoba. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Name of Program/Service: Emergency Repair Program (ERP)

Sponsoring Organization: Canada Mortgage and Housing Corporation (CMHC)

Program/Service Description:

The Emergency Repair Program provides assistance to households in core housing need in rural areas to undertake emergency repairs of existing housing that poses a threat to the occupants' health and/or safety. Repairs are limited to items urgently required to render the units fit for human habitation, rather than to restore housing to minimum property standards.

Who is Eligible:

Homeowners/occupiers in core housing need, who are living in rural areas or communities, off reserve, having a population of 2,500 persons or less. The dwelling must be the principal residence of the client and require urgent repair.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.) Homeowners/occupiers living in Newfoundland, Quebec and the Northwest Territories should contact their provincial/territorial housing agency.

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Name of Program/Service: Seniors' Guide to Federal Programs and Services

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The Senior's Guide is a sourcebook to programs and services that are available to senior citizens from federal government departments. It provides a brief description of each program, and a contact point for further information.

Form of Assistance: Information

For More Information:

Seniors Secretariat
Health and Welfare Canada
Ottawa, Ontario
K1A 0K9
(613) 957-1968

Category: Senior women

Name of Program/Service: New Horizons Program

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The New Horizons Program encourages senior Canadians to share their skills, talents, and experience through projects involving themselves and others in their communities. The Program provides financial contributions to enable seniors to join with others of their age in group activities. Projects must be initiated, organized and developed by a group consisting of a minimum of 10 persons, 70 per cent of whom are at least 60 years of age and permanently retired from the labour force. These 10 persons must also be willing to act as directors of the project.

Project activities supported by New Horizons fall within the following broad categories: historical, service-oriented, media/information, performing arts and entertainment, organizational, research, sports and fitness, educational, social interaction, arts and crafts.

Form of Assistance: Financial

How to Apply:

Contact the New Horizons Program regional office nearest you. (For a list of New Horizons regional offices see pages 99-100.)

For More Information:

Information and Liaison Unit
New Horizons Program
Health and Welfare Canada
Brooke Claxton Building
Tunney's Pasture
Ottawa, Ontario
K1A 1B5
(613) 957-2880

New Horizons Program Regional Offices

Health and Welfare Canada
New Horizons Regional Office
1525 West 8th Avenue, Suite 104
Vancouver, British Columbia
V6J 1T5
(604) 666-2729

Health and Welfare Canada
New Horizons Regional Office
9700 Jasper Avenue, Room 850
Edmonton, Alberta
T5J 4C3
(403) 495-2754

Health and Welfare Canada
New Horizons Regional Office
Federal Building, 4th floor
1975 Scarth Street
Regina, Saskatchewan
S4P 3K4
(306) 780-5355

Health and Welfare Canada
New Horizons Regional Office
Eaton Place
340 Graham Avenue
Winnipeg, Manitoba
R3C 4C2
(204) 983-2833

Health and Welfare Canada
New Horizons Regional Office
2300 Yonge Street, Suite 1104
Toronto, Ontario
M4P 1E4
(416) 973-1999

Health and Welfare Canada
New Horizons Regional Sub-Office
15 Duke Street East, 1st floor
Kitchener, Ontario
N2H 1A2
(519) 742-5866

Health and Welfare Canada
New Horizons Regional Office
Guy Favreau Complex
East Tower, Suite 212
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-7306

Health and Welfare Canada
New Horizons Regional Sub-Office
1150 Claire-Fontaine Street, Room 610
Quebec, Quebec
G1R 5G4
(418) 648-4314

Health and Welfare Canada
New Horizons Regional Office
Terminal Plaza Building, 3rd floor
1222 Main Street
Moncton, New Brunswick
E1C 1H6
(506) 857-7007

Health and Welfare Canada
New Horizons Regional Office
3 Harbour Side, Suite 101
Charlottetown, Prince Edward Island
C1A 7M9
(902) 566-7857

Health and Welfare Canada
New Horizons Regional Office
Halifax Insurance Building, 4th floor
5670 Spring Garden Road
Halifax, Nova Scotia
B3J 1H6
(902) 426-2741

Health and Welfare Canada
New Horizons Regional Office
P.O. Box 1752, Postal Station C
St. John's, Newfoundland
A1C 5P5
(709) 772-2279

Name of Program/Service: Seniors Independence Program

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The Seniors Independence Program provides funding to non-profit groups and organizations for projects designed to enhance independence and quality of life for seniors. The emphasis of the Program is on community-based projects which encourage seniors' participation. Priority is given to those projects which effectively involve seniors in their design, and which direct particular attention to the needs of senior women, seniors living in rural and remote areas, and seniors who are less advantaged due to life circumstances. The maximum period of support is three years and the maximum amount payable for any project is $750,000.

The types of projects which may be funded include:

- projects which support action leading to a new or improved resource or organization;
- field experiments designed to test the value, feasibility and practical implications of a new program model or an approach to a new or unresolved problem;
- projects intended to improve the quality and availability of information on a particular subject; and
- projects to develop and strengthen knowledge, skills and abilities of seniors or people working with seniors.

Who is Eligible:

Voluntary, non-government, non-profit groups and organizations.

Form of Assistance: Financial

For More Information:

Seniors Independence Program
Social Services Programs Branch
Health and Welfare Canada
Ottawa, Ontario
K1A 1B5
(613) 952-9530

Category: Disabled women

Name of Program/Service: Disabled Persons Participation Program (DPPP)

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The Disabled Persons Participation Program is the primary federal program responsible for providing financial assistance to disabled persons' voluntary organizations and advocacy groups, whose objective is to promote the integration and participation of people with disabilities.

Who is Eligible:

Priority is given to disabled persons' organizations (i.e. voluntary organizations whose governing boards and membership comprise a majority of physically and/or mentally disabled persons). In the absence of a recognized disabled persons' organization, organizations that engage in advocacy on behalf of mentally or physically disabled persons may be considered for funding.

Also eligible are partnerships of disabled persons' organizations with other community or voluntary groups, provided that the disabled persons' organization demonstrates effective control of the project to be funded.

Form of Assistance:

Financial
Information
Consultation

How to Apply:

Projects of provincial and local scope: contact the Secretary of State Canada regional office nearest you. (For a list of Secretary of State regional offices see pages 103-105.)

Projects of national scope: contact the Disabled Persons Participation Program in Ottawa.

For More Information:

Disabled Persons Participation Program
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 997-2413 (Voice/TDD)

Secretary of State Canada Regional Offices

Secretary of State Canada
Regional Office
Federal Building, Room 240
308 Main Street
Whitehorse, Yukon
Y1A 2B5
(403) 668-2721

Secretary of State Canada
Regional Office
Scotia Centre, Room 204
1502 Franklin Avenue
P.O. Box 610
Yellowknife, Northwest Territories
X1A 2N5
(403) 920-8270

Secretary of State Canada
Regional Office
1525 8th Avenue West, Room 207
Vancouver, British Columbia
V6J 1T5
(604) 666-0176

Secretary of State Canada
Regional Office
816 Government Street, Room 105
Victoria, British Columbia
V8W 1W9
(604) 388-0219

Secretary of State Canada
Regional Office
1433 St. Paul Street, Room 102
Kelowna, British Columbia
V1Y 2E4
(604) 763-5322

Secretary of State Canada
Regional Office
9700 Jasper Avenue, Suite 220
Edmonton, Alberta
T5J 4C3
(403) 495-3350

Secretary of State Canada
Regional Office
220 4th Avenue S.E., Room 254
Calgary, Alberta
T2P 3C1
(403) 292-5541

Secretary of State Canada
Regional Office
2101 Scarth Street, Suite 200
Regina, Saskatchewan
S4P 2H9
(306) 780-5540
(306) 780-7289

Secretary of State Canada
Regional Office
Financial Building, Room 505
230 22nd Street East
Saskatoon, Saskatchewan
S4K 0E7
(306) 975-4146
(306) 975-5298

Secretary of State Canada
Regional Office
303 Main Street, Room 200
Winnipeg, Manitoba
R3C 3G7
(204) 983-3601
1-800-782-0107 (toll-free)

Secretary of State Canada
Regional Office
150 Kent Street, Room 903
Ottawa, Ontario
K1A 0M5
(613) 996-5977

Secretary of State Canada
Regional Office
25 St. Clair Avenue East, Room 200
Toronto, Ontario
M4T 1M2
(416) 973-7541

Secretary of State Canada
Regional Office
150 Main Street West, Room 425
Hamilton, Ontario
L8P 1H8
(416) 572-2355

Secretary of State Canada
Regional Office
450 Talbot Street, Main Floor
London, Ontario
N6A 5C9
(519) 679-4335

Secretary of State Canada
Regional Office
19 Lisgar Street, Room 326
Sudbury, Ontario
P3E 3L4
(705) 675-0621

Secretary of State Canada
Regional Office
Federal Building, Room 234
33 South Court Street
Thunder Bay, Ontario
P7B 2W6
(807) 345-2316

Secretary of State Canada
Regional Office
Guy Favreau Complex
West Tower, 10th floor
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-3150

Secretary of State Canada
Regional Office
St-Amable Complex
Quebec, Quebec
G1R 5G2
(418) 648-5610

Secretary of State Canada
Regional Office
860 Main Street, Room 504
Moncton, New Brunswick
E1C 1G2
(506) 857-7066

Secretary of State Canada
Regional Office
Dominion Building, Room 316
97 Queen Street
Charlottetown, Prince Edward Island
C1A 4A9
(902) 566-7188

Secretary of State Canada
Regional Office
5281 Duke Street
Halifax, Nova Scotia
B3J 3M1
(902) 426-6227
1-800-426-6227 (toll-free)

Secretary of State Canada
Regional Office
Atlantic Place, 8th floor
215 Water Street
P.O. Box 75
St. John's, Newfoundland
A1C 6C9
(709) 772-5566

Name of Program/Service: Residential Rehabilitation Assistance Program for the Disabled
Canada-Quebec Rehabilitation Assistance Program
(Province of Quebec only)

Sponsoring Organizations: Canada Mortgage and Housing Corporation (CMHC) and the provinces of Newfoundland, New Brunswick and Quebec

Program/Service Description:

These Programs provide financial assistance to owners of housing accommodation to improve the accessibility of owner-occupied and rental units which are occupied or intended to be occupied by disabled persons. The amount of assistance available to homeowners is dependent on their income.

Who is Eligible:

Low-income homeowners and landlords undertaking accessibility work, in accordance with Program guidelines, to modify a dwelling occupied or intended to be occupied by disabled persons.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you, or the provincial housing agency in Newfoundland, New Brunswick and Quebec. (For a list of CMHC regional offices see page 91.)

For More Information:
Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Name of Program/Service: Transportation of Disabled Persons Program

Sponsoring Organization: Transport Canada

Program/Service Description:

The Transportation of Disabled Persons Program provides funds to support initiatives which aim to increase accessibility for persons with disabilities to modes of transportation under federal jurisdiction. Program activities include:

- research, development, demonstration and evaluation of accessible taxis, vans, inter-city buses, and wheelchair securement systems for moving vehicles, as well as activities to reduce barriers for persons with visual and auditory disabilities;
- a mobility club handbook to help groups in small communities develop volunteer-based transportation services;
- the purchase of accessible vehicles for the transportation of disabled and elderly persons in "small urban" and rural areas;
- the development of a training program for para-transit operators; and
- information materials, workshops and presentations for consumers, industry, educators, and officials.

Form of Assistance:
Financial
Information
Research and development

For More Information:
Transportation of Disabled Persons
Transport Canada
Ottawa, Ontario
K1A 0N5
(613) 991-6412 (Voice/TDD)

Name of Program/Service: Home Bound Employment Program

Sponsoring Organization: Supply and Services Canada

Program/Service Description:

The Home Bound Employment Program provides contract employment opportunities for disabled people who, either temporarily or permanently, cannot work outside their homes. The work can include typing, editing, checking, coding, classifying, mailings and word processing. Participants are matched by their skills and abilities to the type of work to be contracted out.

Who is Eligible:

Disabled persons who are unable to work in an office but have skills and, in some cases, their own equipment (computers, word processors, etc.).

Form of Assistance: Employment opportunity

For More Information:

Home Bound Employment Program
Chief, Employment Equity
Human Resources Planning Branch
Supply and Services Canada
Ottawa, Ontario
K1A 0S5
(819) 997-5070

Name of Program/Service: Health Services and Promotion Branch

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

Health and Welfare Canada's Health Services and Promotion Branch encourages voluntary action on health issues, as a means of enabling Canadians to maintain or improve their health.

The Branch administers the Health Promotion Contribution Program which supports a wide range of projects under three main headings: self-care, mutual aid, and environmental change. Special emphasis is placed on projects that involve any of the following target groups: children and youth, women, the elderly, and the disabled.

The Health Services and Promotion Branch also provides public information materials on a wide range of health promotion issues.

Who is Eligible:

Applications for the Health Promotion Contribution Program may be submitted by non-profit organizations, professional associations, voluntary groups, and educational institutions.

Form of Assistance:

Financial
Information
Publications

How to Apply:

Contact the regional office of Health and Welfare Canada nearest you. (For a list of Health Promotion regional offices see page 110.)

For More Information:

Health Services and Promotion Branch
Health and Welfare Canada
Jeanne Mance Building
Ottawa, Ontario
K1A 1B4
(613) 954-8579

Health Promotion Regional Offices

Health and Welfare Canada
Health Promotion
Pacific Regional Office
750 Cambie Street, Room 425
Vancouver, British Columbia
V6B 4V5
(604) 666-6061

Health and Welfare Canada
Health Promotion
Prairies Regional Office
213 Notre Dame Avenue, Room 603
Winnipeg, Manitoba
R3B 1N3
(204) 983-2554

Health and Welfare Canada
Health Promotion
Ontario Regional Office
2221 Yonge Street, Suite 605
Toronto, Ontario
M4S 2B4
(416) 973-6484

Health and Welfare Canada
Health Promotion
Quebec Regional Office
Guy Favreau Complex
East Tower, Suite 210
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-4589

Health and Welfare Canada
Health Promotion
Atlantic Regional Office
Duke Tower, Scotia Square
5251 Duke Street, Suite 1110
Halifax, Nova Scotia
B3J 1R9
(902) 426-2700

Name of Program/Service: Women's Program in Sport Canada

Sponsoring Organization: Fitness and Amateur Sport Canada

Program/Service Description:

With the aim of attaining equality for women in sport, the Women's Program in Sport Canada:

- provides funds to national sport and fitness associations through the National Associations Contributions Program, for projects aimed at increasing women's participation and involvement in sport;
- administers the Women in Sport Leadership Program, which provides opportunities for qualified women to obtain positions as coaches, administrators and senior managers in national sport organizations and associated institutions;
- manages and co-ordinates specific projects to improve the status of girls and women as participants and as leaders in all aspects of sport in Canada; and
- promotes public awareness of women in sport.

Form of Assistance:

Financial
Research
Information
Consultation

For More Information:

Women's Program in Sport Canada
Fitness and Amateur Sport Canada
365 Laurier Avenue West
Ottawa, Ontario
K1A 0X6
(613) 992-9231

Name of Program/Service: Women's Program in Fitness Canada: Women in Motion/Femmes en marche

Sponsoring Organization: Fitness and Amateur Sport Canada

Program/Service Description:

With the objective of providing girls and women with equal opportunities to participate in, and benefit from, all aspects of physical activity, the Women's Program in Fitness Canada (Women in Motion/Femmes en marche) has produced reports on the physical activity needs of older women, girls, and women with disabilities. It has also published an awareness-raising brochure describing issues affecting female participation in physical activity and a related programmer's handbook, and has prepared guidelines for the non-sexist visual and print promotion of sport and physical activity.

Form of Assistance:

Financial
Research
Information
Consultation

For More Information:

Women in Motion/Femmes en marche
Fitness and Amateur Sport Canada
365 Laurier Avenue West
Ottawa, Ontario
K1A 0X6
(613) 995-0618

WOMEN AND THE LAW

The *Canadian Charter of Rights and Freedoms* guarantees the equality of all Canadians before and under the law, and their right to the equal protection and benefit of the law without discrimination on a number of grounds, one of which is sex.

While the equality rights embodied in the *Charter* are a major factor in establishing equal opportunities for women in society, the impact of other laws on women's lives must also be taken into account if a truly fair society is to be achieved.

In this section, federal government initiatives related to human rights law are reviewed, as well as programs which encourage the consideration of reforms in Canada's justice system.

Name of Program/Service: Canadian Human Rights Commission

Program/Service Description:

The Canada Human Rights Commission aims to ensure that within areas of federal jurisdiction, every individual has access to employment, goods, services and accommodation without discrimination based on a list of grounds enumerated in the *Canadian Human Rights Act*.

The *Act* expressly prohibits discrimination on the basis of race, national or ethnic origin, colour, religion, age, sex (including pregnancy and childbirth), marital status, family status, disability or conviction for an offence for which a pardon has been granted. It provides for the investigation of complaints and a determination by the Canadian Human Rights Commission. The Commission can request an independent inquiry by a Human Rights Tribunal, which may order appropriate remedies to resolve specific situations and order compensation when it is determined that discrimination has occurred.

The Commission is also responsible for examining employment equity data submitted under the *Employment Equity Act* and may initiate complaints against federal undertakings that are underrepresentative in the employment of women and other target group members.

As well, the Commission provides education programs and publications to interested members of the public.

Who is Eligible:

Recipients of federal government benefits and services, those seeking federal government benefits and services, and individuals seeking goods and services from federally regulated businesses.

Employees falling under federal jurisdiction, including federal public service employees and employees of federally regulated industries, such as airlines and banks.

Form of Assistance:

Complaint resolution
Information
Education

How to Apply:

Contact the regional office of the Canadian Human Rights Commission nearest you. (For a list of Commission regional offices see pages 116-117.)

For More Information:

Canadian Human Rights Commission
90 Sparks Street, 4th floor
Ottawa, Ontario
K1A 1E1
(613) 995-1151
(613) 996-5211 (TDD)

Canadian Human Rights Commission Regional Offices

Canadian Human Rights Commission
Western Regional Office
609 West Hastings Street, Suite 600
Vancouver, British Columbia
V6B 4W4
(604) 666-2251
(604) 666-3071 (TDD)

Canadian Human Rights Commission
Alberta and Northwest Territories Regional Office
10506 Jasper Avenue, Suite 401
Edmonton, Alberta
T5J 2W9
(403) 420-4040
(403) 420-4180 (TDD)

Canadian Human Rights Commission
Prairies Regional Office
275 Portage Avenue, Suite 718
Winnipeg, Manitoba
R3B 2B3
(204) 983-2189
(204) 983-2882 (TDD)

Canadian Human Rights Commission
National Capital Regional Office
270 Albert Street, Suite 915
P.O. Box 2052, Station D
Ottawa, Ontario
K1P 5W3
(613) 996-0026
(613) 998-5927 (TDD)

Canadian Human Rights Commission
Ontario Regional Office
55 St. Clair Avenue East, Suite 623
Toronto, Ontario
M4T 1M2
(416) 973-5527
(416) 973-8912 (TDD)

Canadian Human Rights Commission
Quebec Regional Office
1253 McGill College Avenue
Montreal, Quebec
H3B 2Y5
(514) 283-5218
(514) 283-1869 (TDD)

Canadian Human Rights Commission
5670 Spring Garden Road, Suite 300
P.O. Box 3545, Halifax South Postal Station
Halifax, Nova Scotia
B3J 3J2
(902) 426-8390
(902) 426-9345 (TDD)
1-800-565-1752 (toll-free)

Category: Human rights protection

Name of Program/Service: Human Rights Program

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The Human Rights Program funds specific activities, such as conferences, publications, curriculum development or education projects, that support the establishment, entrenchment or promotion of human rights standards.

Who is Eligible:

Non-profit organizations at local and national levels.

Form of Assistance: Financial

How to Apply:

Contact the Secretary of State Canada regional office nearest you. (For a list of Secretary of State regional offices see pages 103-105.)

For More Information:

Human Rights Directorate
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 994-0586

Name of Program/Service: Human Rights Law Fund

Sponsoring Organization: Department of Justice

Program/Service Description:

The Human Rights Law Fund provides contributions for specific legal research projects, as well as publications, legal seminars and conferences, and innovative public legal education projects related to human rights law issues which have as their purpose, the development and/or dissemination of information on the legal aspects of human rights.

To be eligible, projects should contribute to the understanding of matters related to the *Charter of Rights and Freedoms*, promote the development of human rights law in Canada, and/or increase the body of knowledge of human rights law. Priority areas include equality rights, language rights, other specific *Charter* issues, human rights legislation, the impact on Canada of international human rights, comparative human rights (Canada to other nations), and human rights implications of medical-legal developments.

Who is Eligible:

Individuals, non-governmental and voluntary organizations, and other groups involved in projects relating to the legal aspects of human rights.

Form of Assistance: Financial

For More Information:

Human Rights Law Fund
Human Rights Law Section
Department of Justice
Ottawa, Ontario
K1A 0H8
(613) 957-4921

Name of Program/Service: Discretionary Contribution Funds

Sponsoring Organization: Department of Justice

Program/Service Description:

Discretionary Contribution Funds are available to develop programs, services, training, public education and research projects which promote and implement reforms in the justice system. The program offers project funding in a number of areas of interest to women, including:

- child sexual abuse;
- legal aid;
- criminal law reform;
- victims of crime;
- young offenders;
- special Native projects;
- public legal education and information;
- family violence; and
- family law.

Who is Eligible:

Individuals and organizations, municipal and provincial/territorial governments.

Form of Assistance: Financial

For More Information:

Consultation and Development Section
Department of Justice
239 Wellington Street
Ottawa, Ontario
K1A 0H8
(613) 957-9315

WOMEN AND CULTURE

The federal government supports women's participation in the cultural sector, in both creative and managerial capacities. Women's talent, creativity, and insight have strengthened Canada's cultural industries. Their participation in cultural productions is helping to ensure women's fair portrayal and balanced representation in the media and other forms of cultural programming.

This section highlights federal initiatives to promote women's participation in filmmaking, and describes the various grant programs that are available to both women and men in the cultural sector. It also includes federal initiatives aimed at discouraging sexual stereotyping in the broadcast media.

Category: Women in the arts

Name of Program/Service: Aid to Artists Program
Explorations Program
Assistance to Arts Organizations

Sponsoring Organization: Canada Council

Program/Service Description:

The Canada Council's mandate is to foster and promote the study and enjoyment of, and the production of works in, the arts. It offers the following grants and services, mainly to professional artists and arts organizations in the fields of dance, music, theatre, writing and publishing, visual arts and media arts:

- The Aid to Artists Program offers various grants to professional artists who intend to pursue advanced training and/or undertake creative work. Grants are awarded through juried competitions in the following fields: architecture, criticism and curating (visual arts and media arts), dance, film, multidisciplinary work and performance art, music, photography, theatre, video, visual arts, and writing (fiction and non-fiction).

- The Explorations Program is a multi-faceted and wide-reaching program that assists new artists and encourages fresh ideas. Grants are offered on a competitive basis to individuals, groups and non-profit organizations (of varying levels of experience and training) for innovative projects in any artistic discipline or combination of disciplines which may introduce new approaches to creative expression or fulfill specific needs in the development of the arts. Since what makes up an "exploration" may vary from one part of the country to another, the Program uses a regionally structured interdisciplinary jury system to evaluate proposals for Northern Canada, the Atlantic provinces, Quebec, Ontario, the Prairie provinces and British Columbia.

- Arts organizations may also apply for assistance from the Canada Council through the arts disciplines which they represent (i.e. dance, music and opera, theatre, visual arts, media arts, writing and publishing).

Who is Eligible:

Individual artists must be Canadian citizens or permanent residents of Canada, and must have completed basic training and/or have recognition as professionals within their disciplines.

Arts organizations (e.g. performing companies, publishing houses, art galleries and service organizations) are assessed on the basis of criteria such as professionalism, excellence, community acceptance, stability and sound financial management.

Form of Assistance:

Financial

For More Information:

Canada Council
Communications Section
99 Metcalfe Street
P.O. Box 1047
Ottawa, Ontario
K1P 5V8
(613) 598-4365

Name of Program/Service: Studio D
Regards de femmes

Sponsoring Organization: National Film Board of Canada (NFB)

Program/Service Description:

Studio D and Regards de femmes give voice to women's perspectives on social issues and work to promote personal, social and political awareness through the medium of film. As women's production units (Studio D in English and Regards de femmes in French), the two studios provide an atmosphere of mutual support for women who wish to develop and express their creativity through film, or enter film-making as a profession.

For More Information:

National Film Board
P.O. Box 6100, Station A
Montreal, Quebec
H3C 3H5
(514) 283-9534 (Studio D)
(514) 283-9318 (Regards de femmes)

Category: Women in the arts

Name of Program/Service: National Women's Production and Marketing Program

Sponsoring Organization: National Film Board of Canada (NFB)

Program/Service Description:

The National Women's Production and Marketing Program enables women to work in the production and distribution of film and video throughout Canada, providing women with the opportunity to express their own points of view through the medium of film and video.

How to Apply:

The National Women's Production and Marketing Program operates out of National Film Board studios across Canada. (For a list of NFB studios see pages 126-127.)

National Film Board films and videos, as well as a catalogue of women's films and videos, are available through NFB offices across Canada, and most local libraries. (For a list of National Film Board regional offices see page 127.)

For More Information:

National Women's Production and Marketing Program
National Film Board
P.O. Box 6100, Station A
Montreal, Quebec
H3C 3H5
(514) 283-9458

National Film Board Studios

National Film Board
Pacific Studio
1045 Howe Street, Suite 300
Vancouver, British Columbia
V6Z 2B1
(604) 666-2683

National Film Board
North West Studio
Canada Place, Room 120
9700 Jasper Avenue
Edmonton, Alberta
T5J 4C3
(403) 495-3013

National Film Board
Prairie Studio
245 Main Street
Winnipeg, Manitoba
R3C 1A7
(204) 983-2818

National Film Board
Ontario Studio
Mackenzie Building
1 Lombard Street
Toronto, Ontario
M5C 1J6
(416) 973-3012

National Film Board
Atlantic Studio
1572 Barrington Street
Halifax, Nova Scotia
B3J 1Z6
(902) 426-5935

National Film Board Regional Offices

National Film Board
Pacific Regional Office
1161 West Georgia Street
Vancouver, British Columbia
V6E 3G4
(604) 666-0718 (Film library)

National Film Board
Prairie Regional Office
245 Main Street
Winnipeg, Manitoba
R3C 1A7
(204) 949-4131 (Film library)

National Film Board
National Capital Regional Office
150 Kent Street, Suite 642
Ottawa, Ontario
K1A 0M8
(613) 996-4861 (Film library)

National Film Board
Ontario Regional Office
Mackenzie Building
1 Lombard Street
Toronto, Ontario
M5C 1J6
(416) 973-9093 (Film library)

National Film Board
Quebec Regional Office
Guy Favreau Complex
East Tower, Room 102
200 René-Lévesque Boulevard West
Montreal, Quebec
H2Z 1X4
(514) 283-4823 (Film library)

National Film Board
Atlantic Regional Office
1572 Barrington Street
Halifax, Nova Scotia
B3J 1Z6
(902) 426-6001 (Film library)

Category: Women in the arts

Name of Program: Federal Women's Film Program (FWFP)

Sponsoring Organizations: National Film Board (NFB) and a number of federal government departments

Program/Service Description:

The Federal Women's Film Program produces and distributes films, videos and study guides that are by, for and about Canadian women. The Program serves as a pool of expertise and creative resources, and initiates new film projects around the general theme of social justice that are intended to provide an impetus for discussion in the community.

How to Apply:

National Film Board films and videos are available through NFB offices across Canada, and most local libraries. (For a list of NFB regional offices see page 127.)

For More Information:

Program Producer
Federal Women's Film Program
National Film Board
P.O. Box 6100, Station A
Montreal, Quebec
H3C 3H5
(514) 283-9534
(514) 283-9402 (Distribution)

Name of Program/Service: Public Complaints and Enquiries

Sponsoring Organization: Canadian Radio-television and Telecommunications Commission (CRTC)

Program/Service Description:

The Canadian Radio-television and Telecommunications Commission regulates and supervises all aspects of the Canadian broadcasting system (radio, television, cable television and pay television), as well as federally regulated telecommunications carriers.

Adherence to sex-role stereotyping guidelines adopted by the Canadian Association of Broadcasters is one of the conditions of a broadcaster's licence issued by the CRTC, which is responsible for reviewing complaints, including allegations of sexist advertising or programming. As well, radio and television stations licensed by the CRTC are required by the CRTC to submit reports from time to time on their initiatives to eliminate sex-role stereotyping. Moreover, the Canadian Association of Broadcasters has recently announced the Canadian Broadcast Standards Council which will be responsible for administering its own codes including the code regarding sex-role portrayal.

Form of Assistance:

Information
Advocacy
Research/analysis

How to Apply:

All complaints should be submitted in writing. Your letter will serve as a basis for the CRTC to evaluate the complaint.

For More Information:

Secretary General
Canadian Radio-television and Telecommunications
Commission
Ottawa, Ontario
K1A 0N2
(819) 997-0313

NATIVE WOMEN

As individuals or members of groups, Native women have access to a wide variety of programs and services provided by the federal government. This section offers a sample of federal programs and services directed toward Indian, Inuit and Metis individuals, families and their communities, in the areas of health, housing and development.

Readers should also refer to the broader range of services described in other sections of this directory.

Name of Program/Service: Membership and Entitlement Directorate

Sponsoring Organization: Indian and Northern Affairs Canada

Program/Service Description:

The Membership and Entitlement Directorate examines applications for entitlement to Indian status and band membership. It works within the provisions of the *Indian Act* to confirm Indian status and, where Indian and Northern Affairs Canada still maintains the band list, band membership. As well, funding is provided to individual bands, to support the development and implementation of membership rules.

Who is Eligible:

Applicants who qualify under Sections 6 and 7 of the *Indian Act*.

How to Apply:

Applicants must complete an application for registration of Indian status, providing details of family history and band affiliation. In some cases, supporting documentation may be required (extended birth certificate, marriage certificate, etc.).

For More Information:

Registrar
Membership and Entitlement Directorate
Indian and Northern Affairs Canada
Ottawa, Ontario
K1A 0H4
(613) 994-3902
1-800-567-9605 (toll-free)

Category: Native development

Name of Program/Service: Native Economic Development Program (NEDP)

Sponsoring Organization: Industry, Science and Technology Canada (ISTC)

Program/Service Description:

The Native Economic Development Program administers a $345 million fund to foster economic self-reliance among Canada's aboriginal people through the development of Native entrepreneurship. The Program's Native-controlled Economic Development Board reviews business development proposals in four categories: Native financial and economic development corporations; community-based economic development; business enterprises and special projects; and co-ordination.

Projects are evaluated on their potential for:

- building economic self-reliance;
- achieving commercial viability;
- increasing the number of aboriginal enterprises;
- enhancing aboriginal management skills and economic opportunities;
- improving aboriginal access to economic development resources; and
- increasing public awareness of aboriginal contributions to the Canadian economy.

Who is Eligible:

Canadian Status and non-Status Indians, Metis and Inuit.

Form of Assistance: Financial

How to Apply:

An Information Guide is available to prospective applicants. Applications will be accepted until March 31, 1989. Payments against approved projects are expected to be completed by March 31, 1992. Contact the Native Economic Development Program regional office nearest you. (For a list of NEDP regional offices see page 135.)

For More Information:

Native Economic Development Program
Industry, Science and Technology Canada
235 Queen Street
Ottawa, Ontario
K1A 0H5
(613) 954-4061
1-800-267-9379 (toll-free)

Native Economic Development Program Regional Offices

Industry, Science and Technology Canada
Native Economic Development Program
Northwest Territories Regional Office
Precambrian Building, 10th floor
P.O. Bag 6100
Yellowknife, Northwest Territories
(403) 920-8571

Industry, Science and Technology Canada
Native Economic Development Program
Western Regional Office
650 West Georgia Street, Suite 810
P.O. Box 11551
Vancouver, British Columbia
V6B 4N8
(604) 666-3871

Industry, Science and Technology Canada
Native Economic Development Program
Central Regional Office
330 Portage Avenue, 9th floor
P.O. Box 3130
Winnipeg, Manitoba
R3C 4E6
(204) 983-7316

Industry, Science and Technology Canada
Native Economic Development Program
Eastern Regional Office
800 Victoria Place, Suite 2604
P.O. Box 289
Montreal, Quebec
H4Z 1E8
(514) 283-1828

Name of Program/Service: Native Social and Cultural Development Program

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The Native Social and Cultural Development Program funds specific projects designed to:

- stimulate aboriginal social and cultural expression;
- encourage native participation in social and cultural activities at the community level, and help people develop skills to ensure full participation; and
- encourage the preservation of aboriginal language, and promote wider knowledge and understanding of aboriginal history and traditions, through teacher training, curriculum development, and strengthening of cultural identity.

Who is Eligible:

Native voluntary organizations and non-government institutions at the neighbourhood, community, regional, provincial and national levels.

Form of Assistance: Financial

How to Apply:

Contact the Secretary of State Canada regional office nearest you. (For a list of Secretary of State regional offices see pages 103-105.)

For More Information:

Native Social and Cultural Development Program
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 997-3054

Name of Program/Service: On-Reserve Non-Profit Housing Program

Sponsoring Organization: Canada Mortgage and Housing Corporation (CMHC)

Program/Service Description:

The On-Reserve Non-Profit Housing Program assists natives living on-reserve to obtain affordable, adequate and suitable housing, by providing assistance for band-owned rental housing. CMHC provides a subsidy over the loan amortization period which, combined with rents collected from the occupants, covers the operating cost of the project (loan payments, insurance, maintenance, etc.), and provides for some rent geared to income units as well.

Who is Eligible:

Indian bands having both the need for the Program and the necessary skills for successful management of a housing project.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Category: Native housing

Name of Program/Service: Rural and Native Homeownership and Rental Program

Sponsoring Organizations: Canada Mortgage and Housing Corporation (CMHC), the provinces of Newfoundland, New Brunswick, Quebec, Manitoba and Alberta, and the Northwest Territories.

Program/Service Description:

The Rural and Native Homeownership and Rental Program provides ongoing financial support for qualifying families, to ensure that shelter costs do not exceed 25 per cent of household income.

Who is Eligible:

Low-income families in rural areas who:

- live in unsuitable housing and would have to pay 30 per cent or more of household income to obtain suitable accommodation; or
- live in adequate housing but currently pay more than 30 per cent of household income for shelter.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Name of Program/Service: Urban Native Housing Program

Sponsoring Organizations: Canada Mortgage and Housing Corporation (CMHC), and the provinces of Newfoundland, Quebec and Manitoba.

Program/Service Description:

The Urban Native Housing Program helps low-income native households in urban areas obtain adequate and suitable rental housing, by supplying housing, through client organizations, for families who, without support, would pay 30 per cent or more of their family income for shelter. Funds may be used to build non-profit rental units, housing co-operatives, or special needs housing. As well, interest-free loans are available to help non-profit native groups develop project proposals.

Who is Eligible:

Assistance is provided to non-profit housing groups with sponsorship from an Indian, Inuit or Metis organization, in urban areas with a population of 2,500 or more.

Form of Assistance: Financial

How to Apply:

Contact the Canada Mortgage and Housing Corporation office nearest you, or the provincial housing agency in Newfoundland, Quebec and Manitoba. (For a list of CMHC regional offices see page 91.)

For More Information:

Canada Mortgage and Housing Corporation
682 Montreal Road
Ottawa, Ontario
K1A 0P7
(613) 748-2000

Category: Native health

Name of Program/Service: Nutrition, Community Health Program

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

With the aim of increasing awareness of good nutrition within Indian and Inuit communities, the Nutrition, Community Health Program offers a wide range of publications and information resources developed specifically for Native audiences, including:

- a booklet on prenatal nutrition for use by parents;
- a national database on breastfeeding and infant feeding;
- a family education package to promote breastfeeding;
- a school nutrition education kit to reinforce pride in traditional Native foods and encourage nutritious food choices;
- a diabetes education package; and
- a biannual newsletter.

Form of Assistance:

Information
National Native committees
Workshops

For More Information:

Nutrition Consultant
Medical Services Branch
Health and Welfare Canada
Jeanne Mance Building
Ottawa, Ontario
K1A 0L3
(613) 954-8781

Name of Program/Service: National Native Alcohol and Drug Abuse Program (NNADAP)

Sponsoring Organization: Health and Welfare Canada

Program/Service Description:

The National Native Alcohol and Drug Abuse Program supports Indian and Inuit people and their communities to establish and operate programs aimed at arresting and offsetting high levels of alcohol, drug and solvent abuse among their populations living on-reserve.

Program components include:

- *Treatment*: Provision of funding for in-patient facilities, as well as out-patient/aftercare;
- *Prevention*: Funding for programs at the community level aimed at promoting healthy lifestyles;
- *Research*: A program of research intended to increase knowledge of alcohol and substance abuse problems and effective responses; and
- *Training*: An enriched and balanced professional, para-professional and administrative training program in support of both prevention/maintenance and treatment service needs.

Form of Assistance:

Financial
Information
Research/analysis

For More Information:

National Native Alcohol and Drug Abuse Program
Health and Welfare Canada
Jeanne Mance Building
Ottawa, Ontario
K1A 0L3
(613) 957-3388

NEW CANADIANS AND MULTICULTURALISM

The federal government provides, both directly and indirectly, a number of programs and services to help immigrants and refugees adjust to life in Canada. The citizenship and French or English language training courses offered by provincial and territorial governments, for example, are funded in whole or in part by the federal government. In addition, a number of federal departments have identified new Canadians in general, and immigrant women and visible minority women in particular, as the focus for special programs and services. Wherever possible, the government is attempting to incorporate the needs of immigrant women and visible minority women in any initiatives designed to serve all new Canadians.

This section describes specific support services for women who are building their lives in a new country. It also highlights federal efforts to promote knowledge of Canada's unique multicultural heritage. Readers should also refer to the other sections of this directory to find out about other programs that might be of interest to them.

Name of Program/Service: Immigrant Settlement and Adaptation Program (ISAP)

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

The Immigrant Settlement and Adaptation Program helps immigrants adjust to Canadian society by purchasing from immigrant-serving agencies essential services — or referral to such services — that most immigrants normally require during their first year in Canada.

Services eligible for purchase must be associated with the needs of immigrants during their first year in Canada and not duplicate those provided by other government or private organizations in the community. Services include:

- reception at point of entry or final destination within Canada;
- information/orientation;
- referral to community resources;
- interpretation/translation;
- counselling; and
- assistance in preparing newcomers so that they can actively seek employment.

Who is Eligible:

Permanent residents of Canada; or persons who have been allowed to remain in Canada and to whom the Canada Employment and Immigration Commission intends granting landed immigrant status; or non-immigrant foreign domestic workers in Canada who may subsequently apply for permanent resident status from within Canada as provided under the terms of the Foreign Domestic Program.

Form of Assistance:

Reception
Information
Interpretation
Counselling

How to Apply:

Contact the regional office of Employment and Immigration Canada nearest you. (For a list of Employment and Immigration regional offices see pages 33-34.)

For More Information:

Settlement Branch
Employment and Immigration Canada
Place du Portage
Phase II, 5th floor
Ottawa, Ontario
K1A 0J9
(819) 994-4182

Name of Program/Service: Settlement Language Training Program (SLTP)

Sponsoring Organization: Employment and Immigration Canada (EIC)

Program/Service Description:

The Settlement Language Training Program provides language training for recent immigrants, most of whom are women at home with family responsibilities, to help them function in Canadian society. The Program purchases language training instruction from immigrant-serving community agencies and offers 15 to 30 hours of instruction per week for 10 to 20 weeks. Features of this Program include the provision of on-site child supervision and student transportation as required.

Who is Eligible:

Recent immigrants who are not immediately destined for the labour market.

Form of Assistance: Language training

How to Apply:

Contact the regional office of Employment and Immigration Canada nearest you. (For a list of Employment and Immigration regional offices see pages 33-34.)

For More Information:

Director of Settlement
Settlement Branch
Employment and Immigration Canada
Place du Portage
Phase II, 5th floor
Ottawa, Ontario
K1A 0J9
(819) 994-4182

Name of Program/Service: Multiculturalism Programs

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

Secretary of State Canada's Multiculturalism Programs support activities designed to help Canadians in preserving, enhancing or sharing their heritage cultures and languages; to promote the full and equitable participation in Canadian life of individuals and communities from Canada's racial and ethnocultural minorities; and to promote among Canadians and Canadian institutions appreciation, acceptance and implementation of the principles of racial equity and multiculturalism.

Funding is usually provided for specific projects, although some operational support is available. Assistance to immigrant and visible minority women's organizations has been identified as a program priority.

Who is Eligible:

Eligibility varies according to program, but in each case, non-profit, voluntary organizations and qualified individuals may apply.

Form of Assistance: Financial

How to Apply:

Contact the Secretary of State Canada regional office nearest you. (For a list of Secretary of State regional offices see pages 103-105.)

For More Information:

Multiculturalism Sector
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 994-2020

WOMEN IN THE COMMUNITY

Volunteer efforts provided by millions of Canadian women have long been the mainstay of voluntary organizations, health and social service groups, recreational associations, and community development agencies. Individually, and as members of groups, women have also taken an important leadership role, at the local, regional and national levels, in providing policy and program advice to governments on a wide range of concerns.

This section describes programs established by a number of federal departments to match women's volunteer commitment with financial and other support.

Also included in this section is information on federal initiatives directed toward women in the developing world. Canada's international development policy is predicated on a commitment to the global equality of women. It acknowledges that women are an integral part of the development process, and seeks to ensure that the full range of development assistance will contribute substantively to the realization of the full potential of Third World women as agents and beneficiaries of development.

Name of Program/Service: Women's Program

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

Through the Secretary of State Women's Program, the federal government provides financial assistance to women's and other voluntary organizations working to improve the economic, social and legal situation of women. The Program's objectives are to promote public understanding of women's equality issues, assist in the organizational development of women's groups working toward equality for women, and encourage institutions to incorporate women's equality concerns in their decision-making structures, policies and programs. Operational and project funding is provided for activities which address the Women's Program objectives and are within the funding areas of economic equality, social justice and access/participation. With a budget of $13.2 million in 1989-90, the Women's Program provides assistance to over 750 organizations.

Who is Eligible:

Project Funding is provided to voluntary organizations to carry out activities related to the funding areas of the Women's Program.

Operational Funding is given to women's voluntary organizations to maintain their organizational infrastructure in order to carry out a clearly defined program of activities related to the objectives and funding areas of the Women's Program.

Form of Assistance: Financial
Technical

How to Apply:

Information is available at Secretary of State Canada offices across Canada. (For a list of Secretary of State regional offices see pages 103-105.) If the project is national in scope, contact the Women's Program national office.

For More Information:

Women's Program
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 994-3202

Name of Program/Service: Voluntary Action Program

Sponsoring Organization: Secretary of State Canada

Program/Service Description:

The Voluntary Action Program undertakes a range of activities to promote voluntarism and enhance the independence of the voluntary sector. Grant resources are usually aimed at projects that will benefit the voluntary sector as a whole.

The Program's extensive list of free publications includes two fund-raising guides, one for special event planning and the other for direct-mail fund-raising, as well as an inventory of federal government support to voluntary organizations.

Who is Eligible:

Voluntary organizations and non-governmental institutions.

Form of Assistance:

Financial
Information

For More Information:

Voluntary Action Program
Secretary of State Canada
Ottawa, Ontario
K1A 0M5
(819) 994-2255

Category: Support for voluntary organizations

Name of Program/Service: Grants and Contributions Program

Sponsoring Organization: Consumer and Corporate Affairs Canada

Program/Service Description:

The Grants and Contributions Program provides four distinct types of funding.

Core Grants and Advocacy Grants are directed to national organizations. Core Grants are intended to ensure that there exists a national organization base which is linked to a broad network of voluntary organizations acting in the interest of their members as consumers. Advocacy Grants are intended to ensure that there is competent and professional advocacy at the national level, and that this professional advocacy is available to benefit consumers across the country.

Development Grants are awarded to help organizations develop technical skills and build a working relationship with other organizations working in the interest of their members as consumers.

Project Contributions are intended to assist consumer and voluntary organizations working in the interest of their members as consumers, to respond to consumer issues of importance to a majority of Canadian consumers. Project proposals requesting support for regional and local projects may also be considered where such projects have model application to other regions of Canada. Funded projects have a definite time frame not exceeding one year, clearly focus on a specific consumer issue, clearly identify objectives likely to contribute to its resolution, and, whenever possible, involve marketplace participants in addressing the issue.

Requests from regional federations and national associations for Development Grants and Project Contributions have precedence over their member organizations.

Who is Eligible:

Non-profit consumer and voluntary organizations at the local, regional and national levels.

Form of Assistance: Financial

How to Apply:

Contact the regional office of Consumer and Corporate Affairs Canada nearest you. (For a list of Consumer and Corporate Affairs regional offices see page 155.)

For More Information:

Voluntary Sector Division
Consumer Services Branch
Consumer and Corporate Affairs Canada
Ottawa, Ontario
K1A 0C9
(819) 997-4440

Consumer and Corporate Affairs Canada Regional Offices

Consumer and Corporate Affairs Canada
Pacific Regional Office
800 Burrard Street, Room 1400
Vancouver, British Columbia
V6Z 2H8
(604) 666-5019

Consumer and Corporate Affairs Canada
Prairies Regional Office
260 St. Mary Avenue, Room 201
Winnipeg, Manitoba
R3C 0M6
(204) 983-2826

Consumer and Corporate Affairs Canada
Ontario Regional Office
Federal Building, 6th floor
4900 Yonge Street
Willowdale, Ontario
M2N 6B8
(416) 224-3054

Consumer and Corporate Affairs Canada
Quebec Regional Office
Guy Favreau Complex
East Tower, Suite 502
Montreal, Quebec
H2Z 1X4
(514) 283-3905

Consumer and Corporate Affairs Canada
Atlantic Regional Office
1489 Hollis Street, Suite 1500
Halifax, Nova Scotia
B3J 3M5
(902) 426-8358

Category: Support for voluntary organizations

Name of Program/Service: Forward from Nairobi Workshop Kit

Sponsoring Organization: Status of Women Canada

Program/Service Description:

This workshop kit is designed to encourage Canadian women's groups to consider how the Forward-looking Strategies for the Advancement of Women (FLS), adopted at the United Nations World Conference in Nairobi, Kenya in 1985, can be used to press for and achieve vital change relative to issues of concern to Canadian women.

The kit is designed as an action tool to:

- inform groups about the significance and aims of the Forward-looking Strategies;
- enable diversified groups to relate the Strategies to their own priorities; and
- help groups develop a clear focus for action.

In addition to a step-by-step leader's guide, the kit contains a 12-minute audio-visual package on the Nairobi Conference (available in slide-tape or video format), a copy of the FLS, a collection of fact sheets that relate the FLS to the Canadian situation and the role Canada plays in implementing the FLS internationally, participant information, a resource list, and a copy of the UN Convention on the Elimination of All Forms of Discrimination Against Women.

Form of Assistance: Information

How to Apply:

To borrow the kit, contact the Secretary of State Canada office nearest you. (For a list of Secretary of State regional offices see pages 103-105.)

For More Information:

Communications Directorate
Status of Women Canada
151 Sparks Street
Ottawa, Ontario
K1A 1C3
(613) 995-3901

Name of Program/Service: Women In Development (WID) Unit

Sponsoring Organization: International Development Research Centre (IDRC)

Program/Service Description:

In its consultative capacity, the Women in Development Unit provides advice to other IDRC programs on projects that could have a particular impact or focus on women. Unit staff comment on research ideas or proposals, identify researchers with interest and experience in issues related to women in development, participate in project monitoring, and work to highlight the potential importance of gender in development work.

The Unit also provides partial or complete funding for research projects on women in industry, women in the informal sector, women and agricultural production, and the social participation of women.

Who is Eligible:

IDRC grants are made to institutions rather than to individuals. Researchers from developing countries associated with academic institutions, government ministries, non-governmental organizations, or private research organizations are eligible to apply. Limited support is also available for co-operative projects involving Canadian and overseas institutions.

Form of Assistance:

Financial
Information
Research/analysis

For More Information:

Women in Development Unit
International Development Research Centre
P.O. Box 8500
Ottawa, Ontario
K1G 3H9
(613) 236-6163

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